Present were:

IFC Members: Mark Fitch (S&T), Alice Hall (UMSL) Camila Manrique (MU), Tom Schuman (S&T), Sahra Sedighsarvestani (S&T), Nancy Stancel (UMKC), Keith Stine (UMSL), Pamela Stuerke (UMSL), Ben Trachtenberg (MU), Bill Wiebold (MU), and Jerry Wyckoff (UMKC)

UM System Staff: Steve Graham

The meeting was called to order at 10:03 by Pamela Stuerke, who chaired the meeting in the absence of Susan Brownell.

Approval of the minutes for the IFC Retreat (September 29-30) and the telepresence meeting (October 27) were postponed until the December meeting.

IFC discussed the questions to be presented to President Middleton.

Marty Oetting, Director of Governmental Relations, joined the meeting and provided a post-election legislative update. He also reported that state revenues are lower than expected, and that there may be withholdings by the governor in early 2017.

Steve Graham stated that the DHE Task Force on missions and degree approval will issue a report in December, including the requirements for new degrees, and that the UM Review Commission report should be out at the end of the year.

The proposed changes to the CRR regarding Post-Tenure Review have been distributed to committees of the Faculty Senates/Councils on all four campuses, as well as to the Provosts. UMSL has endorsed the proposed changes, and the other three campuses are still considering the proposal.

Jerry Wyckoff led discussion of the Proposed Standard of Faculty Conduct. IFC agreed that the document is ready for distribution to the Provosts and to the Faculty Senates/Councils for feedback, with the intention that IFC receive the feedback in time to discuss the proposal at the February meeting.

Emily Love and Marsha Fischer led the discussion about the proposed changes to the CRR regarding Equity. The UMSL Faculty Senate has endorsed the proposal. The MU and UMKC Faculty Councils are ready to vote on the proposal, and the committee considering the proposal at S&T has not yet reported to the Faculty Senate.

President Middleton spoke about President-designate Choi, and said that the transition has already begun. IFC remarked that it might be advisable to solve the issues on the S&T campus between the Chancellor and the faculty before President-designate Choi begins his tenure.

Ben Trachtenberg stated that that if the University is not going to conduct a traditional, open search for the position of MU Chancellor, then robust consultation with faculty---presumably with a vote taken by MU Faculty Council on any proposed alternative---would be necessary as part of shared governance. Jerry Wyckoff reported that the UMKC faculty is revising and updating its general education model. Tom Schuman reported that retention rates at S&T are
decreasing, probably related to admission decisions. Pamela Stuerke reported that both retention and graduation rates have improved at UMSL.

IFC thanked President Middleton for his leadership as Interim President and his generosity in stepping in to serve for the past year.

Emily Love provided an update on the UM System’s Inclusive Excellence Framework. She stated that the framework is intended to set the stage for future work at the UM System, as a catalyst for institutional and educational excellence. She requested that IFC take the framework to the campuses, asking for feedback. She requested discussion and comments at the February IFC meeting.

It was moved and seconded that “IFC recommend that no further action is necessary on the issue of candidate access to external review letters in the Promotion and Tenure process at this time.” After discussion, the motion was passed unanimously.

It was moved and seconded that “Total Rewards AC include at least 50% faculty and the faculty be distributed across all campuses.” After discussion, the motion was passed unanimously.

The meeting adjourned at 2:16 p.m.