MINUTES
Inter-Campus Faculty Council Telepresence meeting, October 27, 2016
Approved December 15, 2016

Present were:
IFC Members: Tina Bloom (MU), Susan Brownell (Chair, UMSL), Mark Fitch (S&T), Viviana Grieco (UMKC), Tom Schuman (S&T), Sahra Sedighsarvestani (S&T), Nancy Stancel (UMKC), Keith Stine (UMSL), Pamela Stuerke (UMSL), Ben Trachtenberg (MU), Bill Wiebold (MU), and Jerry Wyckoff (UMKC)
UM System Staff: Steve Graham

The meeting began at 1:00pm.

Meeting Minutes

The minutes for the meeting on May 17, 2016 were approved unanimously. Approval of the minutes for the IFC Retreat, September 29-30, was postponed until the next meeting.

1:00–1:30pm IFC members discussion

IFC discussed the questions to be presented to President Middleton and other items to be addressed with him.

1:30–1:40pm Make-up of Total Rewards Committee

Joe Martinich (UMSL), a long-time member of the committee, asked IFC to consider its current composition. The per-campus membership on the committee was mandated as two faculty, one staff, and two retirees. The ratio of faculty to non-faculty has decreased, and the distribution among campuses has become uneven (2 UMSL, 2 Rolla, 4 KC, 4 Columbia, 1 UMC hospital, 1 UM system).

IFC will collect information on the current composition of the committee and consider whether it should take up the issue of the reduction in the relative number of faculty and the unequal representation of campuses.

1:40–2:00pm Standards of Conduct Task Force Update – Jerry Wyckoff (Chair), Bill Wiebold, Keith Stine, and Sahra Sedighsarvestani

Jerry Wyckoff reported that the committee had held 2 conference calls and developed 3 documents that were shared: 1) a revision of the proposed CRR, 2) justification for proposing a conduct standard and issues pending resolution, and 3) a workflow chart. The Task Force presented arguments in favor of a codified standard in the CRR. Open issues and the document were discussed, and IFC provided feedback for the committee. The committee will meet before the next IFC meeting to finalize the document for discussion.
2:00–2:30pm Proposed Collected Rule Changes from Diversity Audit – Marsha Fischer & Emily Love

The proposed changes have gone to the campuses for discussion. If the changes are approved at the campuses, IFC should be able to endorse the document at the November meeting – but this depends on how the discussions go on campus.

The following “hot items” were brought to IFC’s attention:

- Lifting of the limit of two extensions of the probationary period for tenure.
- Addition of mention of extraordinary conditions in the tenure process.
- Diversity, inclusiveness, and equity efforts could be considered in tenure and promotion.

2:30-3:00pm President Middleton Calls in

President Middleton provided a legislative update. He also stated that the President Search Committee will announce the new President in the next few weeks.

The chairs of each campus’s Faculty Senate/Council (Jerry Wyckoff, UMKC; Ben Trachtenberg, MU; Pamela Stuerke, UMSL; Tom Schuman, S&T) provided updates about the situation at their respective campuses to President Middleton.

Ben Trachtenberg (MU) stated that if the University is not going to conduct a traditional, open search for the position of MU Chancellor, then robust consultation with faculty---presumably with a vote taken by MU Faculty Council on any proposed alternative---would be necessary as part of shared governance.

Jerry Wyckoff stated that UMKC is revising its budget model.

Pamela Stuerke reported that both the new Optometry building and the new Science Learning Building will have opening celebrations within the next week.

Tom Schuman reported that the administration had agreed to a budget meeting to present the total budget, but that communications are not always reaching the faculty.

The other three chairs of Faculty Senate/Council expressed their support for the S&T faculty.

3:00–3:20pm MyVITA – Implementation – Leona Rubin & Jana Moore

From November 11 to December 21st there will be an “open activity period” on MyVita to bring in more faculty and remedy the low use rates. It consists of a small number of forms specific to 2016.

3:20–3:40pm External Review Letters for Promotion and Tenure – Paul Maguffee
There has been confusion about whether promotion and tenure candidates can see their external review letters. CRR 320.035, which outlines the considerations in P&T, mentions the letters but is silent on the question of whether candidates can see them. We could leave the CRR silent and clarify it at the college level.

- IFC members generally felt that the letters should be anonymous and that this was central to the P&T review process. However, there might be variation.

- IFC will determine whether the individual campus guidelines give explicit guidance.

3:40 – 4pm Post - Tenure Review Changes – Updates from Campuses

IFC discussed issues that the Provosts had raised in their review of the Post-Tenure Review documents.

The CRR changes and White Paper are being discussed on the four campuses and by the Provosts. Senate/Council votes could be held in mid-November, in time for the December IFC meeting.

The meeting adjourned at 4pm.