October 28, 2015 - Minutes

IFC Telepresence Meeting 1-4PM

System would like responses by December 1st for changes to the following 2 CRRs.

**CRR 400.010 Occupational Health and Safety Program for Laboratory Animal Care and Use Personnel**
Kathy Bunn (Legal Counsel) 1983 Executive Guideline is very outdated. Addresses OHSP for individuals who work with laboratory animals. The CRR was unclear as to who is responsible to maintain the OHSP. Those decisions have been moved down to each campus to determine how it is carried out. See Section C. Responsibilities section: hiring, training of personnel, risk assessment, reporting, operational and day-to-day responsibility for safety in the work place resides with the laboratory or facility director or a staff veterinarian.

**CRR 330.015 Conflict of Interest** (absorbs 420.030 that dealt with federal funds: NIH, NFS, PHS).
Introduced by Steve Wyatt (Associate Vice Chancellor and Vice Provost for Economic Development). The two CRRs had differences in language that is being made more consistent. Trying to clarify language regarding outside interests and including sanctions if faculty do not fill out a COI form. The definition of who is an Employee is better defined. Also employee responsibilities in regard to outside interests is better defined. If IFC okay with including 420.030 then it will go away. The chief research offices on each campus have looked at it, it was presented to Provosts a few weeks ago, and now goes to IFC for review.

**President’s Award for Student Entrepreneur of the Year for 2015-2016**; Form can be found on UM System site. Deadline for nominations forms to be submitted to the Office of the Provost is January 22, 2016; forward to Jessica Whitehurst by February 1st in electronic format.

Also call for nominations by the UM System Office of academic Affairs, Research and Economic Development for President’s Award for Faculty

**Post Tenure Review** – had a lengthy discussion about this and how the Subcommittee should proceed. Need policies that make sense. Want to looks at the 5 year review collectively – what does it tell us? MU is already conducting its own study and IFC will be interested in reviewing what it has done. It’s a tool that is useful to the outside world to assure that faculty are remaining productive. Will be looking at the literature and different models used. It must come from IFC for it to have credibility. Ex. Iowa State has a PT contract that is fluid and can change when needed. There are issues with online teaching and the perception that academic freedom is compromised when faculty are being told what they are required to do in online classes. The Subcommittee will consider 1) Post-tenure review procedures on the four campuses – establish what the process is on your campus. If there is a difference between theory and practice, establish what the actual practice is, 2) Newsworthy events relevant to tenure, 3) Best practices in post-tenure reviews, and 4) How widespread are abuses of tenure perceived to be? What proportion of the faculty might be targeted for tenure removal by a more rigorous post-tenure review? Feedback from Deans and Chairs and faculty.

**President Wolfe:** talked about surveys the University does, such as COACHE. Would like IFC to determine if that is the best instrument to use to compare trends to focus on the right things. He would like to see a proposal to use COACHE and other survey tools that have action plans. Some discussion about Academic Analytics. MU is using it and it has levels that can look across and compare campuses
with national standards. We need tools to help teachers and provide incentives for faculty to be good teachers.

Mark Van Zandt – Introduction from Legal Counsel. Has worked at DESE in the past. He works on academic and student conduct issues. Works with Marsha Fischer, accreditation appeals and the implementation of student honor codes.

**Betsy Rodriquez:** TRAC will meet in two weeks to finalize recommendations which will be an information item for the December BOC meeting. Much discussion on eligibility for retirees for medical coverage. Two possible ways to go: 1) select a future date at which time one must retire to receive medical benefits (TRAC did not opt for this) or 2) use longevity as criteria to receive retiree medical benefits (age plus years of service). System may provide some small monetary fee to help pay for medical benefits. In late January there will be open forums to explain coming changes. This benefit will eventually go away and will not be an option for new employees for retirement at a future date. Brent Never (Bloch) is the UMKC Faculty Representative.

Adjourned: 3:55PM

Approved 11_24_2015