The following items were discussed at the IFC meeting after the agenda was approved:

1. Faculty workload document was discussed. Typos in the workload document were noted. Concerns were expressed about assessment of teaching. Some IFC members pointed out that the electronic evaluations on their campuses led to fewer teaching evaluation responses. Comments were made on how to define and evaluate creative works. Allowing each unit to define its own scholarly activities was favored and the workload document needed to be revised to include a statement to this effect. Some discussions on tenure issues ensued. It was felt by some faculty that the process involving removal of unproductive faculty was very slow. It was decided that the Faculty Workload issue will be discussed at the campus level and the final report with be presented to the President at the March IFC meeting.

2. IFC was informed that Chris Weisbrook is running the FAS project. Also, the earliest removal of the current FAS is towards the end of July 2014.

3. Grade book retention issue was discussed. IFC was informed that grade books should be retained for 7 years because that is the length of retention time for all state records. There is no punishment/penalty for non-compliance at the system level but there could be at the campus or unit level.

4. UMSL faculty expressed concerns that their administration shifted funds from core mission to strategic plan. Hank Foley agreed that there was not much fat to cut, however, the new directions at UMSL should be supported.