Attendees: Martin Boehner, Anthony Lupo, Dennis Miller, Craig Roberts, Christopher Spilling, Peggy Ward-Smith, and after 1 pm by telephone, Susan Brownell and Steve Moehrle.

The meeting was called to order by Martin Boehner, substituting for the absent IFC President S. N. Balakrishnan, at 10:00 am. The first order of business was agenda approval. A motion to approve was made and seconded and then approved unanimously. The next order of business was a call for any additional agenda items. No additional agenda items were suggested. The next order of business was approval of the meeting minutes of the December 18, 2013 meeting. It was noted that no minutes for this meeting were available.

At 10:30 am, Steve Knorr (Vice President of University Relations) gave an update on University Relations, and discussion followed. Steve Knorr presented a Legislative Session Overview as follows. The major issues before the legislature are the tax reform and the tax credit reform, the right-to-work designation, Medicaid expansion and reform, K-12 school transfer issues and urban education challenges, and ethics of legislation including restrictions on gifts, meals, and tickets. Some important higher education legislation issues are a funding formula for higher education, a study of financial aid programs in the state, a Bright Flight Boost program authorization based on the Governor’s proposal, and an updated approach to MOSIRA. Upcoming bills yet to be filed include the operating budget, 50/50 match projects to be incorporated in HB3, funding for caring for Missourians mental health, and a bonding resolution for higher education.

At 11:00 am, Beth Chancellor (Associate MU Chief Information Officer and Chief Information Security Officer) followed up on the IT security item concerning
Device DCS Guidelines. Device DCS covers laptops, tablets, smartphones, flash drives, and other portable storage drives used for work purposes regardless of ownership. A DCS Cheat Sheet and the UM DCS definitions are given on the website http://infosec.missouri.edu/classification/device-guidelines.html. Beth Chancellor suggested that each of the four campuses should bring this up to their Faculty Senates to have a look at DCS and to take a position about this policy. Generally, there were no major concerns or objection to the policy being proposed. Further, members agreed to provide feedback to Beth at the next meeting so she can put the policy in place.

At 11:15 am, Gary Allen (Vice President for Information Technology and MU Chief Information Officer) gave an update on Enterprise Resource Planning. The objective is to get away from PeopleSoft and to find an appropriate replacement. This is necessary mainly due to the enormous cost of PeopleSoft (around 17 million USD to central IT). Between now and the end of January, a system wide taskforce will be established with the charge to investigate alternatives to PeopleSoft and come back with a recommendation in 6-9 months. Three major areas will have to be reorganized: Students, Financials, and HR. Some open source alternatives such as Kuali Enterprise Software were mentioned in the discussion. This will be a huge change and it is important to address the question about how do we change the way to do business by going away from PeopleSoft.

At 11:30 am, Chris Weisbrook (Director of Academic Programs) announced that the product Faculty 180 by the company DATA 180 was chosen as a replacement for the Faculty Accomplishment System (FAS). The contract with DATA 180 was finalized and signed just a few weeks ago on December 31, 2013. Campus “champions” have been designated with the charge to overview the implementation of Faculty 180: John Dodam (MU), Bonnie Postlethwaite (UMKC), Wayne Huebner (S&T), and Judith Walker de Felix (UMSL). The plan to ask faculty members and department chairs for input in the “implementation phase” was discussed and Chris said that would be part of the process as it unfolds. One of the first jobs to do is to map the data from FAS over to Faculty 180. There will be student helpers available in assisting with this process. Implementation of the
new system Faculty 180 will be completed maybe within a year. Still a name and a logo for the new system are needed. Any suggestions are welcome.

Chris Weisbrook also reported on the LEAD @ S&T Showcase, which is scheduled for February 11-12, 2014 at S&T in Rolla, Missouri. This successful program is called Learning Enhancement across Disciplines and the showcase will elaborate on best practices in interactive and collaborative learning. The two-day long showcase is featuring visits to a collaborative recitation, observation of a synchronous online and face-to-face lecture, and two mini-workshops on collaborative learning. There is no charge for the event, lunches and dinner will be provided, but attendees are responsible for their own travel and lodging and should register before February 1, 2014.

At noon, there was lunch and a discussion with President Wolfe. First, the campus reports were given. Not much has happened since the last meeting on December 18, 2013 due to the holidays without classes in session since then. Dennis Miller (MU) reported on the “Renew Mizzou” project. Peggy Ward-Smith (UMKC) reported on the efforts to straighten out UMKC’s policy for giving plus and minus grades. Christopher Spilling (UMSL) reported on the ongoing construction works that make parking a challenge on UMSL’s campus. Martin Bohner (S&T) reported on S&T’s restructuring ventures (provost search is under way in form of a closed search until candidates come to campus; two vice provost and dean search committees have been set). Second, President Wolfe reported on some recent important issues. Soon there will be decisions made on tuition and supplemental fees increases. Maybe tuition will be kept flat. The three areas of focus of strategic planning are 1. Leverage system resources to support campus strengths, 2. Foster collaboration and sharing of best practices among the system’s four institutions for effective and efficient resource use, and 3. Advocate for the support of higher education and the University of Missouri. Master planning will be wrapped tightly around strategic planning. President Wolfe also reported that assessment of University of Missouri System staff (including him) is conducted on an annual basis with the goal of achieving world-class performance. There is a 90% response rate while conduction these surveys. Third, Anthony Lupo updated President Wolfe on the work of the Faculty Workload Policy Taskforce. This
taskforce consists of Anthony Lupo (MU), Peggy Ward-Smith (UMKC), Martin Bohner (S&T), and Steve Moehrlle (UMSL) and is assisted by Steven Graham (Senior Associate Vice President for Academic Affairs). An initial document, consisting of a cover letter for faculty workload and of a Faculty Workload Statement, was distributed to IFC Members. The taskforce will continue its work with a teleconference meeting on January 22, 2014.

At 1 pm, discussion on faculty workload policy continued with Chris Weisbrook, Steven Graham, and Henry Foley (Executive Vice President for Academic Affairs). Henry Foley pointed out that the purpose of such a policy is not to punish nonresearchers but rather giving them a chance to shine in another area (such as teaching or service). Finally, Peggy Ward-Smith reported on the work of the Total Rewards Task Force. A document was delivered to IFC members and it was mentioned that she would continue to report on this taskforce.

The meeting adjourned at 1:52 pm.

Respectfully submitted, Martin Bohner.