Intercampus Faculty Council Meeting
TelePresence Meeting
January 24, 2012
Approved Minutes

**IFC faculty attendance:** Harry Tyrer (C), Leona Rubin (C), Michael Murray (StL), Gary Ebersole (K.C.), Michael Davis (R), Joe Parcell (C), Steve Moehrle (StL), Nancy Stancel (K.C.), Susan Feigenbaum (StL), S.N. Balakrishnan (R), K.M. Isaac (R)

Dr. Ebersole commented that the MAFS group is waiting for us to take action first in regards to adding domestic partner benefits. The HR and retirement benefits committee has not put this on its agenda and we are getting pushed from outside groups to go forward with it. IFC will try to keep the issue moving. MS&T has not gotten feedback as of yet from its committee looking at the issue. There was a question as to how members are appointed to the system benefits committee and whether they have term limits. It was noted that this has always been a Chancellor appointment. People are chosen generally who have expertise. As long as they want to serve, they stay on. The bigger issue may be, what are their responsibilities to their Senates/Councils in the way of reporting. We need to make sure that what is discussed there is communicated to faculty and staff.

Discussion ensued about the proposed changes in the NTT document. MU librarians expressed concern that changes in the CRR might impact them in the future. It was noted that the changes were written to expressly not impact the librarians on the other campuses if they do not want faculty status.

**V.P. Academic Affairs, Steve Graham, Deborah Noble-Triplett, Chris Weisbrook**

**Non-Tenure Track Policy for University Librarians**

Dr. Graham asked if the IFC representatives were OK with the revised language that was sent out on the NTT policy. A few minor changes were suggested. MU said that they were not opposed but their librarians needed more time for a review. They are concerned about unintended consequences. Dr. Ebersole explained that this change in the NTT policy simply ratifies what UMKC has done. MU librarians consider themselves faculty but have gotten an exemption from the Chancellor to accrue benefits, etc. V.P. Graham asked if we were ready to call for a vote. MU was not ready to vote in order to give its librarians more time for discussion. Dr. Graham noted that all were ready to vote except Columbia, so we will bring it back to the next meeting.

**Executive Order No. 38 (CRR 200.015) Academic Inquiry, Course Discussion and Privacy**

Was discussed. MU said that it received a letter from the Provost stating what you need to put into your syllabus concerning executive order 38. President Owens is concerned about UMSL students. The issue is about loaning materials to classmates. UMKC has not received any negative responses about the order.

**Interim UM President, Stephen Owens**

**Campus Reports**
UMSL
Representative Moehrle thanked K.M. Isaac for the great job he did with the five-year review of the Faculty Senate. He had several helpful suggestions that will be shared with the IFC.

MU
The campus found out today that MU is #2 in basketball. Capacity remains an issue for enrollment. The projected growth is 2% which is a little less than 900 people and everyone is gloomy about the drop in the budget. The Faculty Council continues work on its diversity and strategic plan.

MS&T
Cheryl B. Schrader has been named as the new Chancellor. We had an odd issue where all of the members of a new faculty grievance panel had a conflict of interest and the Faculty Senate had to name two new replacement members. UMKC suggested that they appoint alternates. MU suggested making the GRP consist of four people.

UMKC
Our search committee is underway for a new Dean of the College of Arts and Sciences. We are being recognized as a “green” campus & we recently received ranking as the number one school for entrepreneurial distinction. There is a growing concern on campus that we are again adding on too many administrators. For example, there is now a new position for a Vice Chancellor of Research on campus.

Other Discussion
Interim President Owens said that with the curator appointment in February, we now have a six-person board. The budget cut of 12.5% will actually be a 13.7%. This amounts to but of $55 million dollars because of the disappearance of the federal stimulus dollars. This is a cut of historic proportions and places the university at 1997 level of funding. We are trying to address this at the system level. Tuition can work to lower the cut by raising tuition. Our new president, Tim Wolfe, has been announced and he officially begins on February 15th. He is visiting all of the campuses. Dr. Cheryl Schrader has been appointed Chancellor a MS&T. Owens said that this may be his last IFC meeting and he thanked us for our patience and understanding.

V.P. for Research & Economic Development, Mike Nichols
Tech transfer, IRB processes, research restrictions on student research
He would like us to ask our faculty how the process is working on our campuses and let him know. Columbia has an advisory panel of 5 members. Three are chosen by the Faculty Council and the remaining two by their Deans. This group will meet on January 31st. We should know by the end of semester about how it is functioning. UMSL will have more to discuss later. V.P. Nichols wants to hear what faculty has to say. Nothing has come forward at UMKC. We need to get faculty involved on issues of IP and perhaps the creation of a standing committee might be in order.
V.P. for Finance & Administration, Nikki Krawitz
State Budget & Performance Funding
We met with the Governor last week and adopted three guidelines for performance based funding. We will need to make hard decisions with the available resources we have. The BOC is looking at benefit increases. We had a 2% increase in December. Maintenance and repair has been deferred. If we add a 3% increase in tuition, this will still leave a budget gap of $75 million dollars. We are trying to identify what kind of one-time money will be used and are looking at ways to reduce administrative and other costs. We may need to arrange a special meeting after this meeting. We need to start the waiver process for an increase in tuition. The BOC does not want to eliminate the salary increase pool. It was asked, what would be the tuition increase need to be to balance our budget? It would be an 11% increase just to cover the reduction in state support. All campuses are looking at using funds that have been set aside. How does this affect performance funding? Performance funding does not begin until 2014 so we are not ready for this yet. Any new funding over 2013, will be lower than 1995 funding. IFC members asked if V.P. Krawitz can provide us with the guidelines and the final five measures electronically—Yes. We have heard from Brian Long of COPHE on our proposal. V.P. Krawitz said that it’s an extremely hard decision process. Dr. Graham would like to document how these cuts impact us. For example, the Western Historical Society has been transferred to the State and its operating dollars have been transferred to E-learning.

Discussions with V.P. for Human Resources, Betsy Rodriguez
Open Enrollment, Catastrophic Plan
She has been working on issues of salary compression and salary inversion. She spoke about the “total rewards” wellness plan. 30% of employees accessed the MyDecision website. 17% of employees went to an open enrollment meeting. There were 173 employees in the noncomprehensive plan before. Now there are 570 in the plan. These are lower paid employees. IFC members would like to know how many employees have dual coverage. A lot of people took advantage of the Wellness Fairs. The President wants to move the domestic partner benefits discussion to the April BOC meeting instead of February.

Up coming Legislation
V.P. Graham spoke about the transfer of courses between institutions. This bill is on the fast track. We already have the courses and articulation agreements and it’s unfortunate that this is going through a legislative process. A comment was made that when the instructor changes, the courses change. The legislators have processes in place to review this and it’s not including upper level classes. We wanted confirmation on this because students can take all these courses, and they can transfer them. V.P. Graham said that the MDHE has been charged to map out all of this.

Dr. Ebersole announced that Leo Morton has invited the IFC representatives to the BOC dinner next week. UMKC will be doing faculty presentations at the Board breakfast.

Meeting adjourned 4:38PM