Intercampus Faculty Council
Telepresence Meeting
Minutes - November 17, 2011
(Approved 12/14/11)

[IFC faculty attendance: Harry Tyrer (C), Leona Rubin (C), Michael Murray (StL), Gary Ebersole (K.C.), Michael Davis (R), Joe Parcell (C), Steve Moehrle (StL), Nancy Stancel (K.C.), Susan Feigenbaum (StL)]

Today’s agenda was moved and approved. The minutes of September 28 and October 26, 2011 were approved as written. The MU campus will soon forward draft minutes from last year for approval. IFC shared its appreciation of getting documents that are under discussion on the SharePoint site. There was an open discussion about the agenda item of how to codify the faculty status of librarians in the CRR’s NTT policy. Several UMKC librarians were present as guests. IFC members asked for a discussion with V.P. Rodriguez on the new health plan.

V.P. Steve Graham
Performance Funding Task Force, COPHE
There was discussion about the metrics involved for various higher education institutions. This affects only new funding and it would be based on an aggregate data of all exam results. There was discussion about exams associated with the professional schools. V.P. Graham said that the legislature will be looking into performance funding. This would be new money above the base and it would be up to the legislature to produce the new funding. There was concern that the data not be applied to current funding.

V.P. Betsy Rodriguez
Domestic Partner Benefits
This issue has been referred to Curator Erdmann who will send it to the Human Resources and Benefits Committee of the Board for the February meeting. V.P. Rodriguez will do a summary of benefits for the Board at the February meeting. IFC members have been adding new support materials to its packet on domestic partners. Of note, other campuses in Missouri are waiting to see if UM is successful in obtaining domestic partner benefits. It was noted that the state of Illinois has dropped this coverage because of unions. Some campuses don’t have domestic partner benefits because they are on state benefits and not institutional benefits.

Non-Tenure Track Policy for University Librarians
IFC members were open to various ways to include university librarians into the NTT document. The terminology needs to be such that each campus can continue with the same treatment of this faculty as in the past. Some academic appointments have access to vacation/sick leave accruals, etc. and there has been some attempt to provide those benefits. Discussion centered on what faculty titles would be appropriate and fit well with the intent of the NTT document, yet allowing it to remain flexible. Guest librarians were invited to speak. IFC will continue the discussion and recommendations that are not campus specific will be brought back to this group.
**Campus reports**

**St. Louis**
The St. Louis campus is considering a resolution to ban smokeless tobacco products. Some students are now concerned that this would push students off campus. Next month at the Senate meeting a campus safety officer has been invited to speak. There is a review of the student conduct policy proceeding and the campus has its five-year review coming up. There will be a great deal of preparation for the review.

**MS&T**
There has not been a Faculty Senate meeting since October 26. The President Search Committee has finished its work and the MS&T campus is waiting for the new President to come on board so that he/she can be involved in the selection of the MS&T Chancellor. The campus is discussing academic forgiveness to allow a student to drop a semester so he/she can have a fresh start academically.

**MU**
A great deal of discussion has gone into performance funding and V..P. Krawitz came in to talk to the Senate about this. A positive suggestion was identifying that the fifth parameter is research. We had a general faculty meeting yesterday afternoon. At that meeting Rubin presented information on e-learning and e-learning courses. Chancellor Deaton spoke about MU joining the SEC. MU resides in about the middle of the SEC institutions but it was at the top in the Big 12. Alcohol on campus has been a discussion item. The campus is allowing fraternity and sorority members to drink in residence with inspections occurring to be certain that underage drinking is not happening. V.P. Krawitz came to Senate to talk about performance funding. There will be a student evaluation pilot study in the fall of 2012. The Mizzou Advantage program continues. Each month the Provost is hosting a faculty group at the Reynolds Center.

**UMKC**
The Faculty Senate voted in a 30-hour general education requirement to comply with the general education reforms of the MDHE. The Faculty Senate will set up a new oversight committee that will be charged with assessing general education. The university has issued a feasibility study in cooperation with the Kansas City Chamber of Commerce to create a downtown “arts campus.” There are three other initiatives on campus: establishing a University College student support facility; creating an honors college, and creating an emeritus college to establish space for emeriti faculty. There has been talk of a possible merger between Medicine and Biological Sciences. This would impact programs such as the School of Nursing.

**Interim President Owens**
The presidential search is coming down the home stretch and the committee is very pleased with the candidates. It will be a hard decision to make. The Chancellor search at MS&T is proceeding well and its search committee has done an excellent job. He is pleased with UM joining the SEC and is happy with how we rank in it. The selling point of joining the SEC is its stability as it was formed in the 1930’s. We will have to pay exit fees upon leaving the Big 12. The fee will come out of the Athletics Department funds.
He is pleased with IFC’s statement on academic freedom. It shows good principles and System will incorporate several of our comments into a new policy. When the draft is done he will bring it back to IFC with the intent on implementing it in January 2011. When asked about plans to expand the stadium, Owen commented that the funds will come from the Athletic Department. Concern was expressed over the demise of the MU/KU traditional tournament at Arrowhead Stadium. It raised a great deal of money.

The possibility of getting withheld funds back is not good so it is not likely that there would be new funds available for distribution. There is a $700 million gap right now and the Bright Flight funding is likely to be cut. On MOHELA funded projects, we don’t know where the money will come from to fill the gaps. He did not anticipate any withholding of funds but it will be a difficult year to plan the budget. IFC expressed concern that when performance funding begins it may mutate into base funding. The President said that he is concerned about this as well although we’ve been told that it will affect only new funding.

Steve Knorr gave an update: Interim President Owens was able to get an 8% budget cut down to 7% ($4 million) which was a great effort on his part. There is concern with the Penn State athletics scandal and its affect on higher education institutions. The Missouri legislature may introduce a bill on sexual abuse, wanting to be tough on this issue, but it isn’t just an athletic issue.

V.P. Rodriguez gave an update on the retirement plan. We have added a “record keeper” in with the group of funds through the university that is the 403b plan. There will be one record keeper to manage all of the university’s different asset funds. The fiduciary responsibility lies with the employee. Concern was expressed that we will compound the university’s role in what our retirement will be such as managing and restricting the 403b. V.P. Rodriguez said TIAA-CREF will not allow a university record keeper. If you invest in TIAA-CREF you will have to pay higher fees because a record keeper’s fee will be paid from the fund. She is having discussions with faculty and staff groups about these types of concerns. IFC members are concerned about giving up choices.

Meeting adjourns 11:30 AM.