Intercampus Faculty Council Meeting Minutes
April 15, 2009, 321 University Hall, Columbia

In attendance: Tom Phillips, Wilson Watt, Bill Wiebold, Gary Ebersole, Alex Holsinger, Nancy Stancel, Matt Keefer, Carole Murphy, Paul Speck, Frank Blum, Doug Carroll, Michael Schulz

Absent: None

[Call to order: Approval of agenda: Approval of minutes of IFC Meeting – May, 10, 2009: Additional Agenda Items]

There was a suggestion to change the wording from “Academic Dishonesty” to “Academic Integrity.” The Academic Dishonesty Committee will take the name change into consideration.

Benefits Plan:

Board Of Curators (BOC) Warren Erdman will call for an open meeting of the BOC benefits committee this summer. IFC members would like a contingency clause addressing the stability of the plan in the System Benefits Program. IFC is seeking a benefits structure statement and articulation of future benefits from the President. Two points are critical: The IFC is opposed to a change in the basic structure. IFC wants a stable plan, with no major structural changes and with extensive consultation on any proposed changes; it seeks a benefits plan structure statement that states that the university would continue to put in its historically budgeted 7% to 9% contribution into the retirement plan, and continue to contribute what is needed to keep the plan viable. This is important because with low faculty and staff salaries, it is hard to attract and keep employees.

11:10 a.m. Vice Presidents Steve Graham, Kandis Smith, and Deborah Nobel-Triplett joined the meeting. Items to be discussed included: (1) Pending legislation on concealed guns on college campuses; (2) Proposed summer board of curators meeting regarding employee benefits; (3) Academic dishonesty; (4) President’s accountability measures; (5) Shared services; (6) Electronic balloting; and (7) Textbook payola.

Concealed Weapons on Campus:

President Forsee made a strong statement against weapons on campus when the House passed its concealed weapons law. He is very concerned about the safety of the students. According to VP Graham, 70% of the MU students are opposed to this measure. President Forsee asked ASUM (lobbying group for students) to make a statement and explained that it is a chance to take a leadership position on this issue. The President would also like the IFC to issue a strong statement against concealed weapons on
campus. IFC members agreed to do so before adjourning for the day. Legislation for concealed weapons on campus is pending in nine states. There are groups of students “for” concealed guns and Chair Speck passed out a handout entitled “A Comment on the Current Concealed Carry Legislation.” Chair Speck investigated gun shootings on campus and these incidents are statistical anomalies. The result is a false belief that campuses are not safe. Chair Speck mentioned the Cleary Act that requires college campuses to gather data on such incidents and commented that we are entering a new period of fear. The NRA saw these tragedies as an opportunity to press the issue.

It was recommended that each campus and IFC should quickly make statement about this backing President Forsee’s stance against guns on campus. Shooting incidents on campuses have been mostly student-on-student violence.

The IFC passed a unanimous motion that it supports the UM System and President Forsee’s statement against allowing concealed weapons on campus.

**Government Relations: V.P. Knorr**
The Senate passed its version of the budget and it will go to conference. It contains $49 million in stimulus money. The maintenance and repair “bucket” created to help with H.B. 19 was dropped so that funding will not be forthcoming. The Lewis and Clark Initiative should not be penalized since it has been accounted for elsewhere. H.B.20 deals with federal funding for projects and state agencies and ten million dollars ($10) of that money has been earmarked for the Caring for Missourians program. The problem with this is that it is one-time money. There is a House bonding bill which the House has perfected and now it will go to the Senate. It allows for the borrowing of $700 million but it will have a hard time passing the Senate. If it does pass, it will have to go to a vote by Missouri citizens. A bill was introduced to combine state medical coverage with our medical plan. There would be a health “mega board” created. There have been no hearings on this and it should not get anywhere this year. The Governor recommended the Access Missouri bill. It was introduced in the House but the bill has not been assigned to the House Education Committee. There is headway being made on this.

There was a concern about the possibility of returning to the 2006 level of funding for the campuses. Some equalization money has been assigned to budgets since that time, and it was feared that if this happened it would penalize some campuses more than others.

11:55 President Forsee and other VPs joined the meeting

**Benefits: V.P. Betsy Rodriguez**
A summer BOC meeting is being called to give the BOC members a complete review of benefits so that Board members understand all issues. President Forsee wants to lead a structured review so that it really explains the issues. He does not want the Board to come to any conclusions or recommendations. There will be an open Board meeting in early June. He suggested that the IFC convene a meeting after that in order to talk about issues from the BOC meeting.
**President Forsee:**

President Forsee believes that we are in a stronger position now. The university is very important to the state. We need to be very prudent in 2010 and 2011 and careful not to use all the Federal stimulus money in one year. Forsee appreciates everyone’s leadership on all campuses.

The President wants to keep on track with improving ranked faculty salaries. We must make salaries a strategic priority.

He met with ASUM about the conceal and carry legislation to get student input. He felt there was an immediate need to respond to this bill. ASUM decided not to take a stance. This is an issue supported by a vocal minority whom we should not allow to control the issue.

Shared services: Shared services need not always be at the System level, but can be at the campus level as well. The President is more concerned with enabling this because of the scale and economics of doing so. He met with IBM and Ecentra to see how they help public companies and states to deploy this. He will conduct a three hour workshop with the General Officers and Provosts to begin this discussion. It’s a very complex issue dealing with processes on this scale. It will be a long journey and it will probably be a 5 year plan.

Accountability measures: The question is how do we describe what we do at the university that is applicable and understandable to those outside the university? The message needs to get out to the General Assembly, donors, foundations, as a score card to compare us against peer groups. The Chancellors will talk about benchmarks. Some issues will be campus specific. Basically, we will be describing the job we are doing with the resources we are given. An IFC member commented that it is hard to specify such measures when talking about the social sciences or the performing arts. President Forsee would like the campuses to add account measures as needed. He is looking at Analytic Academic software that can tailor system measures.

Next week is an important one in Jefferson City. There are alumni awards, faculty awards, the energy summit, and undergraduate research day. There will be an energy summit for the biological life sciences in Kansas City in the fall. By design, the Chancellor from one campus will go to another and be hosted by the on-site Chancellor. It is important for Missouri, that the university showcase what we do and what we can achieve. One result of the summit will hopefully be job creation.

**Campus reports:**

**UMKC:** We have a new Dean of the School of Dentistry. We have a Dean candidate in serious negotiations for the Bloch School of Business. We do not have information on the School of Education Dean search. The Faculty Senate passed a motion in support of
the Staff Council to revisit the policy introduced for holiday closings. Staff members were quite upset about the new policy. It forces staff to use vacation time when buildings are closed, and/or to sit in an empty office when faculty are gone. With minimal pay, plus retirement contributions, this is an important issue for staff. We would have a security problem as well with buildings being open and no faculty around.

UMSL: It has a new Dean of Arts and Sciences. On the faculty/staff governance side, it has completed its budget piece. The roller hockey team won a national title. V.P. Joseph Biden will be on campus to discuss middle class values and values of higher education. A website will be created and a task force panel created, to discuss education initiatives. Access to education is big issue for Missourians. It will trumpet the agreement made with the Governor to not increase student tuition. The scholarship situation will also be in discussion. Dr. Matt Keefer, the current Chair of the UMSL Senate, was re-elected to serve again for the 2009-2010 Academic year.

MU: An IRB Task Force has been created. It’s looking at all research that involves human subjects. There is a question of academic freedom issues and how this is carried out. Faculty are somewhat distressed with the new basketball contracts and raises for its athletic staff. But, many think it is not out of line considering what coaches make elsewhere. The Athletic Department gets all of its licenses fees but now some of this will be given back, which is a good thing. It is negotiating the dollar figure for this.

MS&T: The Faculty Senate will vote on the new global studies minor tomorrow. It is working on promotion and tenure bylaws. Academic integrity is being discussed. The Senate is hoping to get a resolution and a vote against carrying handguns on campus at its meeting tomorrow. In speaking with two young faculty members, they made it clear that they want to keep the defined benefits plan. It was part of the attraction of coming to Rolla. It is an argument against the thought that only older faculty are concerned with keeping this plan. The CRR allows the Chancellor to eliminate a department without consultation with faculty as long as no faculty are laid off. Their campus would like to see that language changed.

Chair Speck, acting on behalf of the IFC members, informed President Forsee of the following three points on which the IFC had reached consensus:

1. We seek a benefits plan commitment that states that the university would continue to fund its historically budgeted 7% contribution into the retirement plan (understanding that variation in both the employer and employee contributions may occur due to financial exigencies).

2. We seek a benefits plan commitment that specifies the parameters for appropriate spending in regard to the stabilization fund.

3. The Faculty of the University of Missouri is strongly opposed to any structural changes in the design of the benefits plan.
1:45 President leaves meeting

Textbook payola:
VP Graham will expand the language in conflict of interest policy to state that faculty cannot take money from publishers to use their textbook in the classroom. This is being tagged as “personal development” money for a faculty member.

MU brought up the question that if you leave the university and you’ve developed an online course, do you own it? The CRR does have a copyright policy that says if the university assists you in a significant way, or if university has paid you to develop a course, then the university owns it. There can be co-ownership in some cases (i.e. the content would be yours) -- See 100.030 d.3. Copyright. Intellectual Property Rights.

MS&T moves to make the motion that an IFC committee be formed, consisting of system administrators (including IT) and faculty representatives from each campus, to discuss issues of intellectual property rights regarding ownership of class materials. This will be a system committee that will report back to the IFC, before policy is made. At UMKC, the libraries have formed its own committee to discuss this issue from the librarians’ point of view. UMKC Law Library Director, Paul Callister is the Chair. Stancel will find out from Callister what the committee has done thus far.

A motion was made that a committee be formed consisting of system administration (including IT) and campus representatives on all four campuses to discuss issues of intellectual property right regarding ownership of class materials.

There was a discussion of the motion. It was approved unanimously.

IT: V.P. Gary Allen:
V.P. Allen distributed a handout on the IT acceptable use policy. IT does not have enough latitude to deal with employees who are not accessible. He prefers that this be a business policy rather than in the CRR so that there is greater flexibility if the policy needs revision. Gary Ebersole and Frank Blum will send IFC members the IT policies that have recently been created at their campuses. Allen will email the draft handout to us so that it can be distributed.

A call for any other business

Meeting adjourned 3:06 p.m.