Intercampus Faculty Council Meeting Minutes
November 12, 2008, 321 University Hall, Columbia

In attendance: Phillips, Watt; Wiebold, Holsinger, Stancel Keefer, Murphy, Speck. Blum Carroll, Schultz

Absent: Ebersole

Call to order 10:00 a.m.: Chair Speck asked the group if everyone approved of beginning the meeting at 10:00 rather than 9:30 a.m. All responded with their approval of this suggested time change.

Approval of agenda and minutes from October 22, 2008, IFC meeting.

Discussion of format of minutes from October 22, 2008, Group decided that it was an idea generating one and voted to eliminate attributions. It was requested that the 10/22/08 minutes be shorted, and that the attributes be eliminated.

Academic Dishonesty

Chair Speck asked for the status report on the history/topic of academic dishonesty. Some information was circulated on academic dishonest, but the requested report was not forthcoming at this time.

Discussion with Vice President Krawitz:
VPs Graham and Krawitz joined IFC

A brief discussion of the presidential election was held.

IFC member asked where is the University budget wise?

Basically the budget at the state is built on a 9% increase of revenue - a beginning balance, along with the increase. The budget for this year experienced a 3.9 percent increase (where 80 million = each percentage point). Overall revenues relating to last year are down 1.1 percent. We can almost break even. This year we have $800 million in reserve but not next year. The question is how much will the legislature want to reduce this year’s budget so that they do not have to make such a big hit next year. We are no different than other states. We are a little better off because we had the reserve.

The President is working on what happens to higher education. He is trying to help the legislature understand that investing in the University is an investment in the economy of the state. The general revenue pool in which the University is a member is shared by several other entities and in this pool the money must be divided between them all. General revenue includes K-12 education, community colleges, and universities.
The question was asked, if there is an increase in gaming can that be used?

VP Krawitz: We may be subject to some kind of cut or withholding. We need to be prepared. Wants to know what our recommendation is to see what is the best way to proceed.

A couple of questions: (Speck) are there not budget mandates, and (Stancel) what about MOHELA monies?

In response to state obligations, if the state commitments need to be rescued and the state cannot figure out what to do, they probably will cut the budget. In 2002 we had a surprise withholding. We need to know sooner rather than later. For this year since the appropriation has already been made, they will have to do a withholding if they can’t figure a way out of this.

MOHELA: A certain amount of money has been set aside. At present MOHELA is not being able to make obligations. Their problem is liquidity. Once the credit market opens up they can make their obligations.

There was some Q&A on miscellaneous budget items. A question was asked if a portion of the price of Mizzou arena tickets for faculty was taken from the retirement fund. The answer was that it is Intercollegiate Athletics that is subsidizing the price of faculty athletic tickets. Another question brought to the committee was that faculty allows themselves to get additional raises using their soft money from grants to augment annual departmental salary raises. Can the retirement fund handle this when the time comes for the faculty involved in this practice to retire? Answer, you can’t do this. More information is needed on this topic. Held to next meeting

Vice President Steve Graham

International programs: Formal agreements with foreign countries are called memorandums of understanding. In some cases we are also making commitments to other organizations abroad. We need to take stock of what we are doing overseas, and look at what impact this has on our campus. Need to be overseas in purposeful ways. Need to be sure it has high impact for our students and that we are using our dollars in a focused way.

Where do memorandums of understandings go? The Deans have a lot of autonomy. An example of such a relationship is MU’s relationship with Korea. This is a long-term, 22 year, agreement in which Korea has been very loyal. Should there be a small group of people perhaps from IFC to start looking at this? Chair Speck asked if we didn’t first need to do an inventory of how many and what kind of foreign commitments we currently have? Murphy stated that the College of Education at UMSL is already asking faculty to report on international work/commitments. Noble-Triplett suggested that it would be premature for this group to form a committee. We are trying to see how the
system will focus on this before coming to this group. There is agreement that there
needs to be more purpose in faculty involvement in international programs. Needs to
have guidelines in place. It was suggested putting together a white paper in order to see
what could be accomplished. It was asked if we already have a structure in place? Let’s
not duplicate earlier efforts. VP Graham feels this is coming, he hears the talk going on
in the background. It was asked if there was any linkage between this and eLearning?

Assistant VP Deborah Nobel-Triplett
Faculty Leave Policy

Brought to Board on 1.31.08. Waiting for federal government to develop definition of
Family and Medical Leave On hold until federal government gives us definitions. If
there are any questions, please direct them to Noble-Triplett via email.

Vice President Steve Knorr
Government Relations

Presidential election update – McCain wins state by 6000 votes. However, President-
elect Obama wins the Presidency of the U.S. VP Knorr stated that the last time Missouri
failed to predict the next President was back in 1956. VP Knorr felt that the democrats
would pick up more seats. By January 1, the university will have a much better idea of
what percent, if any, of the budget may be withheld. By 2010, due to economic changes,
the university may have to change their approach and strategy to funding. Furthermore, it
is good that we have a businessman as our current President because of his experience in
business as well as his credibility. VP Knorr then spoke about his idea of calling together
small groups of expert faculty in their fields to have informal meetings with select
politicians, board members, and other influential individuals for group discussions so
they can understand what we are all about. VP Knorr is trying to build policy issue
discussions with legislators. It’s important for legislatures to hear faculty talk about
trends and their expertise.

12:10 Lunch

President and Vice Presidents joined the meeting.
Campus Reports to President Forsee and Discussions with President Forsee and Vice
Presidents held.

Campus Reports: Columbia, Phillips, faculty passed a revised grievance policy it can
now come to the other campuses. St. Louis, Keefer, (a) the campus passed their higher
education accreditation process, (b) NPR radio station has been given an opportunity to
move to the area around the Fox Theatre, Grand Center, and this will free up space for
other academic programs. President Forsee asked if there was a business plan? Keefer
referenced information being sent around in an email message that elaborated about this
upcoming change. Kansas City, Stancel, (a) recently hired a new vice president for
academic affairs, (b) they have 23 million dollars in outstanding commitments and they
are looking at how to deal with this. Rolla, Powell, enrollment is up again for next year.
President Forsee asked how administration is dealing with capacity when enrollment increases? He asked if the campus was thinking about limits? Phillips responded that the surge in enrollment is a concern and how to handle the surges both currently and in the future is being discussed. Ideas being floated include expansion of hours for classes, addition to teaching loads, and adding on adjuncts. A discussion resulted. Faculty needs to be involved in the decision-making. The committee asked that any decisions not come only from the Board. There was a suggestion of a trimester type of academic calendar. Two issues arose: (1) if faculty are asked to teach more there will be a direct result of less research and (2) that underutilization of summer session is due to low pay possibilities to faculty.

Funding for higher education is part of the agenda (party platform) of this group of elected officials according to President Forsee. Economic news is worsening. Next two months are important to visit with legislature and inform them on our issues. We need to sharpen our issues, and get across the point that higher education is not an expense but an asset. President Forsee predicts that we may be in for a very difficult time in our state. We must ensure that higher education is considered not an entitlement but a variable expense. A system level strategic development document has been prepared that gives a description of what is happening on all four campuses. We are willing to address accountability.

System level programs include:
- Economic development project.
- eLearning
- Missouri Global
- International programs
- Traditional learning
- Early childhood development
- Multi-campus nursing collaborative

We need to figure out which programs we can leverage and how we want to engage in international work? How do we want to collaborate? Leverage can be found through helping campuses work together.

The “system alert” on email as a trial was considered a success and “Telepresence” is coming. The data bank break-in at Express Scripts got full attention of the system office.

Interim VP Graham stated that President Forsee is involved in the plan to place a “virtual presence” on each campus. The system will be installed on the Columbia campus at the end of the year. A saving in travel money and time was noted as an attraction to the service. President Forsee and his wife are paying for the cost of placing the system on each campus. There was a discussion around the table about what it looked like and how it would function.

The breach of security in Express Scripts was briefly discussed. The burden is on Express Scripts.
1:45 p.m. President Forsee exited.

Continued discussion with Interim Vice President Graham, Assistant Vice President Smith, and Assistant Vice President Noble-Tripplett.

eLearning still in state of flux. Faculty will drive the curriculum. Taskforce is still in place. Ability to share faculty, resources, etc is important. More about eLearning coming in the near future. Speck and Wiebold repeated the wish of the IFC to have more faculties on the taskforce and search committee. The President has the best interest of the university in mind.

Speck reminded everyone that the meeting is to end at 2:20 p.m.

Academic dishonesty (VP Graham) faculty can fail a student per the assignment/test but not for the course. It was mentioned that in the CR&R the language is that you can fail both test and the course. VP Graham stated that the current thinking by legal is in favor of the right of the individual. A discussion followed on what is done on each campus when a student is caught cheating. It was offered that students have the ability to appeal any decisions. It was also stated that students could easily be subjected to abuses and that the potential for abuse is great to those accused of academic dishonesty. Need to decide where we want to go from here. Do you need an honor code? And should it be by campus or system? What do professional organizations do? In most professions dishonesty will kick you out of the profession.

Murphy made a motion to study academic dishonesty. Wiebold seconded the motion. The motion passed unanimously. A subcommittee of members from each campus was established to resolve this with system administrators (legal, Graham’s office, etc.).

Speck requested that anyone who worked on this topic last year, to please do so this year as well. Watt is put forward as chair, but he commented that the group should elect their own chair. He is willing to serve as a committee member. In addition to Watt, Alex Holsinger, Doug Carroll, Matt Keefer, someone from legal, and someone from Graham’s office (total of 6) will serve on the committee.

Chair Speck called for any other business. Keefer asked the group a question concerning an earlier topic. Everyone was reminded that the next meeting is in December.

The meeting was adjourned.