Frank Schmidt, Chair, called the February 9, 2007 meeting of the UM IFC to order at 9:30 AM in the Fireplace Room, Old Alumni Center.

Minutes:
The minutes of IFC Meeting, January 19, 2007 were approved with minor changes.

Subcommittee Meetings: The meeting divided into sub committee meetings that lasted until 11:00

Discussion with Senior Vice President Steve Lehmkuhle
A draft of the proposed policies for Family Leaves was distributed for discussion purposes only. While this version has been approved by the Provosts, a corrected copy will be available in about two weeks. This version describes four types of leaves: Research, Development, Sabbatical and Family and Medical. Most of the discussion centered on the Family and Medical leaves as to whether these would be automatic in cases of illness or pregnancies.

Vice President Lehmkuhle announced that President Floyd would leave in early spring since the campus farewell events are planned for March.

Discussion with Steve Knorr, Vice President for Governmental Relations
Knorr described the current state of Senate Bill 389. The bill has four sections:

(1) Capital Funds – the MOHELA monies. Currently, the Missouri Senate bill does not include the six stem cell related buildings, but an attempt will be made to add them back into the bill. President Floyd had notified legislative leaders that the MU Health Sciences Building plans no longer include any
research activities. This may reduce some of the Right to Life pressure against the bill.

(2) Student Financial Aid. The bill includes $70m additional monies with a smaller proportion than in previous years going to private colleges. The two-year public college student will get a maximum of $1,000 each; four year public universities students will get a maximum of $2,150 and private college students will get a maximum of $4,600. The private colleges will receive the majority of student aid even though the percentage received is less.

(3) Tuition Stabilization. Allowable rates of tuition increases are tied the Midwest CPI. Attempts had been made to eliminate this restriction, but have succeeded only in getting the proposed penalties reduced.

(4) Governance. The bill strengthens the powers of the Missouri Coordinating Board for Higher Education.

Regarding MOHELA, Vice President Knorr expressed concern about the stem cell issue relative to the buildings to be built on the four campuses. He emphasized that if the monies for the six UM buildings that might have some connection to stem cell research were left out of the bill, other institutions would quickly make requests for the monies. He gave as one example a senator from Maryville who currently opposes the bill has said that he would support the bill if $10m additional capital funds for NWMSU were added to the bill.

He stated several times that there was strong political pressure to get some version of the bill passed. The major question remains whether the money for UM buildings will be included.

12:00 p.m. LUNCH

Discussion with Ken Hutchison, Vice President for Human Resources

Vice President Hutchison reported on the presidential search. The Board of Curators has met and worked through several issues, such as the characteristics of a good leader. They are looking for a "CEO" type with a strong academic background. There will be open meetings to solicit nominees to be held by the Board on each campus probably in March. Information is also available on the UM web site. It will probably be June or later before a new president is selected.

Discussion with Natalie (Nikki) Krawitz, Vice President for Finance and Administration

Vice President Krawitz has presented the proposed 2008 fiscal year budget to the Board of Curators. It includes a four percent salary increase (three percent increase plus one percent for matching offers, etc.) It currently includes a $12 -13m deficit that will have to be made up by cutbacks elsewhere.
The Board is opposing any additional supplemental fees and wants to know how the additional monies from the current supplement fees have been used.

She noted that the problem with A-21 compliance was getting the faculty to fill out the A-21 forms correctly and on time. There is likely to be required training for the faculty in the future.

Discussion with Gary Allen, Vice President for Information Technology

Vice President Allen described some changes in the information technology arena. These include regular changing of computer pass words as part of improved risk management and a change in the email system to include provision of a student email system that might be continued after the student had left the university.

He also discussed the break-in of the research board files that compromised the records dating from 2002 to 2006 of 1200 faculty members. These records included social security numbers. All of the effected faculty members have been notified. The spring competition for grants will be delayed while a new computer software system is being installed.

The meeting was adjourned by Frank Schmidt at 2:00 p.m.

Submitted by

Rex Campbell
Secretary