Present: Rex Campbell (UMC), Burton Dunbar (UMKC), Gary Ebersole (UMKC), Tim Farmer (UMSL), Kurt Kosbar (UMR), Jenice Prather-Kinsey (UMC), Robert Schwartz (UMR), Frank Schmidt (UMC), and Nancy Stancel (UMKC),
Absent: Frank Blum (UMR) and Richard Wright (UMSL).

Ex-officio members present and presenting: Elson Floyd, President; Stephen Lehmkuhle, Senior Vice President for Academic Affairs; Natalie (Nikki) Krawitz, Vice President for Finance and Administration; Steve Knorr, Vice President for Government Relations; Steve Graham, Associate Vice President for Academic Affairs; Debra Noble, Assistant Vice President for Academic Affairs

Rex Campbell, acting chair, called the January 19, 2007 meeting of the UM IFC to order at 9:35 AM in 321 Conference Room, University Hall.

Frank Schmidt was not present at the beginning of the meeting because of family health issues. However, he was able to attend parts of the meeting.

Discussion with Senior Vice President Steve Lehmkuhle
Vice President Steve Lehmkuhle announced Curator Don Walsworth, Chair of the Board of Curators, will be speaking with IFC today. Lehmkuhle announced that IFC can expect a draft sick and vacation paid leave policy for tenure track and tenured faculty in the near future. Funding for leave for NTT faculty must also be addressed. Lehmkuhle will draft a faculty leave policy and FEMLA for NTT at a later meeting.

Minutes:
The minutes of IFC Meeting, December 8, 2006 were approved with minor changes.

10:00 a.m. Discussion with Curator Don Walsworth
Campbell thanked Curator Walsworth for meeting with the IFC and indicated that IFC members represent the faculty of their respective campuses. Campbell thanked Curator Walsworth for his financial support to the university. Campbell wished him well in recruiting a new president. Campbell expressed that he hoped we could find a new president with the characteristics of Elson Floyd.

Curator Walsworth said it was his pleasure to be at this meeting and that he too appreciated the leadership of Elson Floyd. Curator Walsworth explained that he is a people person. He stated that the
University System needed more communications between the Board of Curators (BOC), faculty, students and staff. Next week at the BOC meeting all chancellors will be speaking so that the BOC knows what is going on on each of the campuses. The BOC and campuses must work together and communicate for the good of the University of Missouri System. The BOC will then be better able to assess how they can help the chancellors achieve their campus agendas. As a leader, Curator Walsworth does not believe in micromanaging but does his homework and tries to understand the pulse of his BOC at all times.

Curator Walsworth supports team building which generates trust. He believes in thanking people for their work, listening to others and having high goals for his team members. He likes to focus on the positive rather than the negative.

Curator Walsworth wants the BOC and campuses to work together because as an educational institution what we do is important. Curator Walsworth says that we need to take care of our faculty and staff and pay them appropriately. The BOC has asked Ken to do a comprehensive study on faculty and staff salaries and to compare them to AAU, Big 10 and Big 12 universities. The BOC wants faculty and staff to be rewarded competitively.

Campbell expressed that IFC welcomes any and all members of BOC to come to IFC meetings.

Regarding the System Presidential Search, Curator Walsworth believes that faculty, alumni, and student representatives all should be engaged in the search process. He proposes the search team to include two curator professors, two distinguished professors, one Missouri health chair, chair of intercampus staff council, president of the alumni association, chair of intercampus student council, and chair of intercampus faculty council. This search committee will participate in interviewing the top three to five candidates and make their recommendations to the BOC. There will be public forums held on each campus. The BOC will make the final decision.

Curator Walsworth remarked that the University System is a big institution with endowed investments and retirement plan. He wants to insure that they are properly funded and in place in perpetuity.

A question was asked about an academic versus an industry president. Curator Walsworth remarked that he wants to hire the best man or woman for the job, possibly an alumnus. Curator Walsworth wants to look at the whole spectrum of those available. Curator Walsworth wants MU to grow and that takes good management and leadership. He commented that 14% of U.S. universities have a non-academic leader.

Curator Walsworth expressed that the University System has moved from 50% to 36% state support, so we must think out of the box to raise funds for the four campuses. Curator Walsworth
said we want to give the citizens of Missouri a quality education at an affordable cost; that is the Board’s responsibility.

Curator Walsworth wants to know the system’s capacity so that the BOC can assess how many scholarships can be given to minority students. The campuses need more diversity. He believes that it’s not fair to have students unprepared for the real world as the real world has lots of diversity.

Regarding economic development—Curator Walsworth believes we need a president who can engage with the legislators in Jefferson City and the citizens of Missouri. The system needs incubators and industrial parks as they generate millions of dollars. If the University is a research university it must have the resources to facilitate university researchers. We need continuous fundraising to spur economic development as it helps the faculty and makes students more marketable.

Curator Walsworth stated the Missouri system is 6th in the nation for the number of CEOs. Curator Walsworth wants someone who has a passion for higher education, the best person for the job, then to negotiate a salary. The salary should be incidental given the best person.

Curator Walsworth remarked that distance education is not working at many schools. He does not believe in spending money on something that is not going to work. He said that we need to fix what we have first—PeopleSoft.

Campbell asked if IFC could help in the process. Curator Walsworth does not want to micro-manage, telling someone how to run their shop. Campbell asked that Curator Walsworth pass on to the BOC that IFC is willing to help in the process.

This is the first group that Curator Walsworth has met with regarding the search process. Curator Walsworth doesn’t want to rush the process but wants the president selection to happen very soon. Baker and Parker out of Atlanta have been hired to help in the search process. Curator Walsworth wants to select a president by March. He does not want a 6-9 month search.

**Discussion with Steve Knorr, Vice President for Governmental Relations**

Regarding MOHELA, Vice President Knorr expressed concern about the stem cell issue relative to the buildings to be built on the four campuses.

Regarding Judy Haggard as a potential BOC member, some Democrats are in doubt about whether Judy Haggard is a democrat as she was nominated to fill a democrat slot. This is also stalling Bo Fraser’s confirmation and they are being considered by the Senate jointly.

A MOHELA bill be introduced to the legislature next week with four components
1. MOHELA and Lewis and Clark Discovery
2. Financial Aid
3. Tuition restraint language dealing with CBHE (relative to CPI)
4. Accountability measures (e.g., graduation rate postings and how schools plan to improve upon them)

House Bill 213--Emily Brooker Intellectual Diversity Act--was presented. Terry Thiel, Larry Gregg (Rolla) and Roger Worthington will speak to the BOC on the intellectual pluralism issue. Wasinger is supportive of HB 213. Discussion ensued.

12:00 p.m. LUNCH

Discussion with Elson Floyd, President
President Floyd thanked IFC for their support. President Floyd regrets that he could not give Missouri advanced notice about his presidential appointment at Washington State but it all happened so fast. It is with reluctance that President Floyd is leaving the university but believes that as a result of working with IFC the university has moved forward. He is still working on the transition date from Missouri.

Campus Reports to President Floyd

Tim Farmer – UMSL
At the December Senate meeting, a new PhD program in Counseling Psychology was approved and endorsed by the senate. There was some concern about overlap and competition between Clinical and Counseling Psychology. President Floyd believes that the deans will work together in resolving this issue.

Kurt Kosbar – UMR
Restructuring of academic deans. There will be four Vice-Provosts (two are new). Academic Council is looking at bylaws, since there are no dean controls, and duplication of programs, as some departments will not have homes.
The name change from UMR is supported unanimously by the trustees, but students and faculty are mixed about the change. Next week faculty will be surveyed by the chancellor. President Floyd said we need to soon bring closure to this name change issue.
Physical plant—there is a lot of damage to the trees and some buildings are only half constructed and construction is at a slow pace.
The proposal by the chancellor to change the golf course into a tech park has been well received on the Rolla campus. Enrollment is up 6%.
**Gary Ebersole – UMKC**
Regarding searches, the position of Director of Affirmative Action was filled; they are interviewing four candidates for athletic director, and the search for a campus wide director for academic assessment continues. They established two more committee “Support Cost Review Committee” that reviews costs and how to equitably distribute costs to resource units and constraints to be placed on administrative support costs. Undergraduate council is the second new committee needed to eliminate duplicate courses across campus.

**Rex Campbell – UMC**
Faculty council discussed cost to students for books $800-$900 a semester and how to reduce these costs? What role does the bookstore play as some online vendors offer reduced rates. There is a draft proposal for an undergraduate degree of professional studies. Why—because students leave when they don’t get admitted to the highly demanded programs. This program would be an alternative for these students. Currently there are three proposed concentration areas. NTT faculty members are now functioning on faculty council UMC continues to learn about the grievance process; what is working and what isn’t?
Regarding transfer students—UMC wants the transfer pleasant however math and English comp should be required.

Change in BOC meetings he is going to have a 2-hour roundtable discussion with chancellors at the beginning of BOC meetings.

Discussions with President Floyd and other Vice Presidents

**Budget Presentation by Natalie (Nikki) Krawitz, Vice President for Finance and Administration**
Vice President Krawitz presented fiscal year 2008 tuition and related enrollment fees and operating budget planning assumptions that provided support for the proposed tuition increase. She presented the three revenue assumption: a 12.2% increase in state appropriations, a 6% increase in state appropriation, and a 3.6% increase in state appropriations and tuition rates. She then opened the floor to discussions.

The meeting was adjourned by Rex Campbell at 2:18 p.m.

Submitted by

Jenice Prather-Kinsey
Acting Secretary