MINUTES
Intercampus Faculty Council
April 9, 2005
Submitted by Van Reidhead, IFC Secretary

Attendance:
Rocco Cottone, Chair, Gordon Christensen, Mike Hilgers, Todd Hubing, Paul Speck, Gary Ebersole, Frank Schmidt, and Van Reidhead, jointed by, Steve Lehmkuhle, Ken Hutchinson, Nikki Krawitz, Ralph Caruso, Steve Graham, and Peter Wilden

Agenda
Approved

Minutes
Approved

Tuition Benefit for Retirees’ Families
Van Reidhead raised the question about extending the tuition benefit to the families of UM retirees. Ken Hutchinson will provide financial data for May meeting.

IFC CRR 20.100
A revised draft of CRR 20.100 was presented, discussed, moved for adoption by Frank Schmidt, seconded by Paul Speck, amended by Mike Hilgers. Frank Schmidt called the Question. The amendment passed unanimously; the motion passed unanimously.

Joint Appointments
Steve L. discussed CRR 320.080, which clarifies the nature of joint appointment responsibilities at the department level. Due to inconsistent practices, Academic Affairs will consider inserting the requirement of an MOA into the job offer and contract process to assure consistent practice. Steve Lehmkuhle stressed that faculty who understand to be tenured in two academic units, based on past process, will be protected. Mike Hilgers noted that tenure in CRR 320.035.D is ambiguous and that 1.c needs to be corrected so that only Professors vote on promotion to Professor.

Non-regular Faculty Trends
Steve Lehmkuhle provided a DRAFT (for very preliminary discussion only) policy. Steve Graham presented graphs with cross campus trend data, which are cause for general concern. Issues discussed include the following, for discussion only (No decisions were made.):
• Rolling 3-year contracts.
• New Titles
  o Confusion among non-regular titles, rights, protections, and responsibilities
• Different rights, etc. for full-time vs. adjunct.
• Faculty Categories: hundreds of academic titles, too many, confusing, needs simplifying.
• Non-regular is too broad a category, includes all part-time and full-time non-regulars faculty
  o Diverse grievance procedures.
  o Academic rights ought to be applied to everyone that is in the classroom, not just regulars.
• Provosts want an instructional track, like the current clinical and research tracks.
  o Can put a different kind of HR support structure around them for the kinds of jobs they have.
  o People who have more than part-time relationship, and multi-year, should have special kind of support.
• 7000 more students now and several hundred fewer faculty than we had.
• Fairly constant FTE but tenured and tenure track faculty FTE’s are declining.
• Need to consider strategic deployment of non-regular faculty before setting a policy
• If empower faculty to solve the problem, we’ll make a good shot at it. Top down has always been the way it has been done.

Finance
Nikki Krawitz did an exceptionally useful walk through of the budgeting process, in which UM always works on 3 years simultaneously: current year, next year’s request, and the 3rd year’s projections and preliminary request plans.

FAS
Continued use of the system: May 15th timeline for all faculty inputting data, still have substantial number that has not used it. IFC to give feedback to Pete on Access and Use Policy, which will go into FAS user manual.