April 13, 2010 - Intercampus Faculty Council Meeting  
TelePresence, 12:00-4:00 p.m.

[IFC faculty attendance: Leona Rubin (C), Matt Keefer (StL), K.M. Isaac (R), Douglas Carroll (R), Nancy Stancel (KC), Carole Murphy (StL), Gary Ebersole (KC), J. Wilson Watt (C), William Wiebold (C), Paul Speck (StL), A. Holsinger (K.C.), Mike Davis (R) substituting for Michael Schultz]

The meeting began at approximately 12:05 p.m.
Carroll called the meeting to order and asked for additional agenda items and approval of agenda. Ebersole asked for adding “Jones Professorship” to the agenda. Graham asked for initiating a discussion of it on all campuses.

The minutes of the previous meeting were approved.

President Forsee joined the meeting at 12:16 pm.

Campus Reports to President Forsee
Ebersole (K.C.) reported on two items. No UMKC school will have more than a 10% budget reduction. The budget will have some money left for strategic investments. Gary Ebersole has been re-elected Faculty Senate president.

Rubin (C) gave the Columbia report. Columbia has two new deans, George Justice (Graduate Dean) and Daniel Clay (Education Dean). There are 959 more applications for admission over last year, 854 of which are out-of-state. The campus will have a new nonsmoking policy that will limit smoking to selective locations on campus. In the Faculty Council elections, the first round was uncontested. Rubin was elected chair, Wiebold IFC representative, and Clyde Bentley Vice Chair. Watt said the officers serve two three-year terms. The non-tenure track (NTT) officer position is going to be organized.

Keefer (StL) reported that the budget process is moving smoothly and that all of the reductions are being approved through a process of shared governance. He mentioned that the St. Louis campus is also looking at the campus nonsmoking policy. Mike Murray has been elected Faculty Senate president. Murray will serve as one of the IFC representatives. Another IFC representative will be elected on May 11th.

Isaac (R) reported that the luncheon with the curators and other invitees was scheduled for the Thursday of the week. Phase II of the pilot electronic teaching evaluations will be conducted this semester. Many more instructors have volunteered to participate. He announced that the S&T Senate is looking for ways to speed up its deliberations. Delays are sometimes caused by the fact that usually a person serves one one-year term in each of the five senate officer positions, and an officer serves on the IFC for three years. However, deliberations can be speeded up by streamlining some of the procedures. Carroll introduced Mike Davis who will be a new IFC representative next year taking
Carroll’s place. Davis is serving as parliamentarian now and will be nominated for next year’s president-elect position.

President Forsee asked the group for opinion on the TelePresence experience. Rubin said that it works fine for IFC since the group met face-to-face for the first meeting and a few other subsequent meetings. The members felt that using TelePresence for all meetings might diminish IFC’s effectiveness. Forsee reported that the TelePresence system is running at 45% capacity which is good usage for this type of facility. So far the reduced travel has saved approximately $2 million.

He then went over the upcoming Board of Curators’ meeting in Rolla. There will be three new curators at the end of this year.

The results of the recent employee benefits survey are available. The State of Missouri employees (defined contribution) benefit plan bill was being discussed on the floor of the Senate that week.

At the Board meeting President Forsee will be presenting a report on all the Centers and Institutes. He mentioned his recent letter to all employees to keep them informed of the developments.

He saw combining the Departments of Elementary and Secondary Education (DESE) and Higher Education (DHE) as a way to address pipeline issues.

Carroll asked about the budget report that is usually posted on the web site in December. A discussion of the retirement plan options followed.

Knorr then joined the meeting via phone from Jeff City. He discussed the 5.2% budget cut, “Bright Flight” Bill, “Access Missouri”, and the proposal to combine the two education departments.

Mike Paden then discussed the Benefits Survey results. The response rate was 37%. (6,987 out of 19,059 employees). The responses were compared to Big 10/Big 12 and corporate surveys. The survey software has powerful tools to easily analyze the data in many useful ways.

On Academic Integrity, the group could not agree on how to proceed. The document as distributed at the previous meeting was not adopted and changes were suggested. This item will be brought up in future meetings.

Graham stated that the proposed “Jones Professorship” would provide another incentive for retirement. A discussion followed concerning this new proposal and the current practice of awarding emeritus status to retiring faculty. Graham saw it as another way to acknowledge the contributions of retiring faculty. He and Ebersole cited a specific UMKC example.
Faculty Grievance Panel. Watt asked for discussion to be postponed until after the Columbia Faculty Council meeting on May 6, 2010. A clarification on the duration of the Pilot Grievance Program was discussed. There was a discussion of release time for panel members. There are differences among campuses on release time. There is no release time at Rolla because cases are too few to warrant release time. Still there were applicants willing to serve on the panel. Ebersole said the new pilot procedures are much better than before but need some fine tuning.

University-Paid Legal Fees of Employees Involved in Work-Related Lawsuits. Graham has forwarded this item to Legal for opinion.

Revoking College Degrees. Graham said University of Missouri does not have a procedure for this now. There are two cases at present and the university system office is working on this.

Award Committee Update. IFC members include Rubin, Wiebold, and Ebersole. Two additional members are Steve Raper (Rolla) and Kathleen Brown (St. Louis). Weisbrook mentioned several ideas for consideration. She also mentioned that the committee recommended that awards should be available to faculty who are not tenured or on tenure-track.

Classroom Intellectual Property. There will be further discussion at the next meeting. Current practices need to be examined and ownership of intellectual property needs to be clearly established and stated.

Wiebold announced that next year Columbia campus will chair IFC. Members asked for a more timely meeting schedule.

The meeting adjourned at 3:45 p.m.

Respectfully submitted.

K. M. Isaac
Secretary