The Office of Human Resources’ monthly leadership update provides you with learning opportunities, support for leading your team and other information that may be beneficial to you as a leader in the UM System.

Current Learning Opportunities

In a recent address, President Mun Choi shared plans for short-term strategic investments and long-term consolidations and centralization efforts that will streamline our operations moving forward. As a University system, we will continue to address challenging issues. With change comes the excitement of new opportunities, but it’s important to remember that change can also cause anxiety and stress for you team. Therefore, there’s never been a better time to further develop the trust between yourself and your direct reports. Doing so can help everyone stay engaged and ready to move forward with the University.

At the July 28 Quarterly Leadership Workshop, attendees will put on their Trust Glasses (as Stephen M.R. Covey calls them) and dive into the invaluable topic of trust. We encourage you to attend. Email Careers and Culture if this event is missing from your calendar, or to get additional information.

Other Trust Resources

- [https://www.youtube.com/watch?v=4VdO7LuoBzM](https://www.youtube.com/watch?v=4VdO7LuoBzM)
  TED Talk: James Davis—Building Trust
- The Decision of Trust: How Leaders Create High-Trust Organizations
- Trust and Betrayal in the Workplace: Building Effective Relationships in Your Organization
- The Building Blocks of Building Trust
- Interpersonal Communication that Builds Trust

Program Announcements

**Diversity 101**
Diversity101 is a free, highly interactive online course. Engage with mixed groups of faculty and staff across departments and units to enhance your capacity to build a culture where everyone feels they are welcome, they belong and they can thrive. Participants will engage in approximately two to three hours of online discussion and reflection per week throughout the six-week course.

Register now for a time that works best for you!
- September 8 - October 20
- January 12 - February 23

Did You Know?

Nearly 300 women from across the system gathered for the 2017 Women in Leadership Conference.

Engage with us!
Help us make the Leadership Update a tool that’s tailored to your needs and experiences! Reach out to Careers and Culture with a brief email so we can help you:

Celebrate a success
Share your team’s recent success or celebrate the success of another UM leader. We may choose to feature your submission in our next issue.
Get advice on a leadership issue
Have a question regarding team management, goal setting or other leadership issues? Write in! We'll provide you with advice and resources. We may also choose to feature your submission in our next issue, so other leaders can benefit from common systemwide issues.

This year, participants discussed issues relevant to gender in the workplace and sharpened leadership skills with a focus on the theme “Lead From Where you Are.” Thanks to each of you who took time out of your busy schedule to attend, as well as those of you who encouraged your teams to spend time collaborating and developing skills relevant to their professional success.

Careers and Culture can help your team cultivate trust.
Let us partner with you and tailor a plan that will help your team enhance cohesiveness, camaraderie and effectiveness. We are able to facilitate a variety of activities, including assessments, instructor-led training(s) and team building activities. Whether it’s a one-hour session or a one-day retreat, we’re here to help. Contact Careers and Culture to discuss your options.

"There are no problems we cannot solve together, and very few that we can solve by ourselves."
– Lyndon B. Johnson