Leadership Update | Issue 5, January 2017

Careers and Culture’s monthly leadership update provide you with additional learning opportunities, support for leading your team and other information that may be beneficial to you as a leader within the UM System.

Current Learning Opportunities

Quarterly Leadership Workshops
Develop your leadership skills and spend time learning and collaborating with your colleagues. RSVP by responding to the calendar invite or email Careers and Culture for more information.

<table>
<thead>
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<th>Event Date</th>
<th>Event Title</th>
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<tr>
<td>January 27, 2017</td>
<td>Mentorship / Individual Development Plans</td>
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<tr>
<td>April 11, 2017</td>
<td>Performance Management</td>
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<td>July 28, 2017</td>
<td>Employee Reward &amp; Recognition</td>
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It's a new year! Don’t forget to take time for your own professional development. Use the myLearn resources below to help you get started.

myLearn Resources

- A Beautiful Constraint: How to Transform Your Limitations into Advantages, and Why It’s Everyone’s Business
- Future Smart: Managing the Game-Changing Trends that will Transform Your World
- Leadership Essentials: Leading Business Execution
- Leadership Essentials: Leading Change
- Problem-Solving and Process Management Tools

Program Announcements

Building a Foundation: Discrimination Prevention & Title IX Course
On January 16, courtesy appointments will be asked to complete a survey to identify whether they need to complete Discrimination Prevention & Title IX training or submit an exemption waiver. Those who need to complete the training will have until April 15 to do so.

Leadership Foundations Program
This month, the Careers and Culture team launched a new Leadership Foundations Program designed to support UM System leaders in fostering high performance and fulfilling careers. The Careers and Culture team will give each new leader at UM System the Leadership Foundations resource, as well as invite them to three vital training sessions. Any UM System leader can email Careers and Culture to request a copy of the Leadership Foundations resource or visit the website to attend the training sessions.

Did You Know

We have resources for trainers
Do you have someone who facilitates trainings on a bi-monthly basis? If so, email Careers and Culture with the individual’s information in order to have them included in upcoming professional development sessions.

Leadership SharePoint site
Leaders can visit the Leadership SharePoint site to access presentations, handouts and other items of interest to support them.

“Go forward confidently, energetically attacking problems, expecting favorable outcomes.”
– Norman Vincent Peale