Leadership Update | Issue 4, December 2016

Careers & Culture’s monthly leadership updates provide you with additional learning opportunities, support for leading your team, and other information that may be beneficial to you as a leader within UM System.

Current Learning Opportunities

Quarterly Leadership Workshops
Develop your leadership skills and spend time learning and collaborating with your colleagues. RSVP by responding to the calendar invite or email Careers & Culture for more information.

January 27, 2017
Mentorship / Individual Development Plans

April 11, 2017
Performance Management

July 28, 2017
Employee Reward & Recognition

With the holiday season in full swing, busy schedules and the additional stress that comes with it, it’s more important than ever to take the time to recognize the hard work and time put in by your teams. Two of our favorite books on this topic are listed and linked to Amazon in the event you would like to purchase.

- Multipliers: How the Best Leaders make Everyone Smarter by Liz Wiseman
- The 5 Languages of Appreciation in the Workplace by Gary Chapman and Paul White.

Did you know:

Leadership SharePoint site available to you
Leaders can visit the Leadership SharePoint site to access presentations, handouts and other items of interest.

Departmental training is easier than ever when you partner with Talent Management!

Our team is here to assist in recommending an existing training or developing an engaging session for your team’s immediate need. Departmental team-building sessions allow your team to have an even better understanding of each other, which makes communication and working together easier. We’d love to meet with you in person, or feel free to email or call us!

"Good leaders make people feel that they’re at the very heart of things, not at the periphery. Everyone feels that he or she makes a difference to the success of the organization. When that happens people feel centered and that
gives their work meaning."
– Warren Bennis