Careers & Culture’s monthly leadership updates provide you with additional learning opportunities, support for leading your team, and other information that may be beneficial to you as a leader within UM System.

Current Learning Opportunities

Quarterly Leadership Workshops:
Develop your leadership skills and spend time learning and collaborating with your colleagues. RSVP by responding to the calendar invite or email Careers & Culture for more information.

January 27, 2017
Mentorship / Individual Development Plans

April 11, 2017
Performance Management

July 28, 2017
Employee Reward & Recognition

Thank you to the 66 leaders who attended the October coaching leadership workshop. We loved what E. Jill Pollock had to say about exemplary leadership pulled from the book The Leadership Challenge. Our top quote from her regarding performance was, “mediocrity is not a differentiator.” In addition, we learned about taking the high road in the face of adversity, finding human dignity in everyone, valuing inclusiveness, being open to unexpected changes and HAVING FUN. Greg Stanis gave leaders insight on how HRIS can make their lives easier at work and also gave a preview of some cool changes to come in HR technology. Leaders can visit the Leadership SharePoint site to access presentations, handouts and other items of interest.

myLearn Coaching Resources

- Great Coaching: Don’t Give the Answer
- Coaching with Colleagues: An Action Guide for One-to-One Learning, Second Revised Edition
- Coaching
- Beginning Your Coaching Engagement
- Coaching to Drive Performance

Program Announcements

ALDP
There is less than two weeks left for individuals to submit their application for the 2017 cohort of the Dr. Elson S. Floyd Administrative Leadership Development Program. All non-academic staff who have an official title of Director (including assistant and associate) or higher are eligible to apply. Information about this program and the application can be found at umurl.us/aldp.

Did you know:

Talent Management’s name has been changed to Careers & Culture?
This name change was to clarify and better reflect our department’s purpose.

Division of IT trainings are open to UM System staff?
DoIT trainings are available to improve technical skills. UMSYS employees should take advantage of these live trainings. If you have a group of eight or more individuals in need of a specific training, you can work with DoIT and arrange for them to come to you! Contact training@missouri.edu to schedule a private or customized class on the technical topic of interest.
"If you have respect and consideration for one another, you’ll make it."
– Mary Durso

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