The following are guidelines for setting Supplier Diversity participation goals on construction projects beginning October 1, 2016.

**All projects will have a separate 3% SDVE participation goal and a 3 point preference will be granted to SDVE bidders on all projects. All other bidders will be granted the 3 point bonus, if they achieve the 3% SDVE participation goal. For the participation goal, subcontractors and suppliers may be counted towards the goal.**

**MU and S&T**

For projects under $500,000, the goal will be a 10% combined supplier diversity goal for MBE, WBE, Veterans, and DBE; and a 3% goal for SDVE.

- **10% Combined MBE, WBE, DBE, and Veteran Supplier Diversity participation goal & 3% SDVE participation goal**
  - Projects from $100,000 to approximately $500,000; *or*
  - Project requiring highly specialized trades; *or*
  - Projects where there is a scarcity of MBEs in the trade.

- **15% MBE, 3% SDVE and 10% WBE, Veteran, and DBE participation goals**
  - Projects > than $500,000.

**UMKC and UMSL**

For projects under $500,000, the goal will be a 20% combined supplier diversity goal for MBE, WBE, Veterans, and DBE; and a 3% goal for SDVE.

- **20% Combined MBE, WBE, DBE, and Veteran Supplier Diversity participation goal & 3% SDVE participation goal**
  - Projects from $100,000 to approximately $500,000; *or*
  - Project requiring highly specialized trades; *or*
  - Projects where there is a scarcity of MBEs in the trade.

- **15% MBE, 3% SDVE, and 10% WBE, Veteran, and DBE participation goals**
  - Projects > than $500,000.

- **25% MBE, 3% SDVE, and 10% WBE, Veteran, and DBE participation goals**
  - High profile projects- (e.g., Business School, Wellness Center, etc.)
The Supplier Diversity participation goals should not be considered a ceiling. Contractors should be encouraged to exceed the established goals, where possible.