

Brian D. Burnett, PhD

EDUCATION

PhD	Educational Leadership, Research & Policy University of Colorado, Colorado Springs	2010
MS	Finance University of Colorado, Denver	1993
BA	Economics University of Colorado, Boulder	1985

PROFESSIONAL EXPERIENCE

Vice President for Finance & Chief Financial Officer **2014-present**
University of Missouri System, Columbia, MO

Teaching Professor of Higher Education (Ancillary faculty) **2015-present**
University of Missouri-Columbia, College of Education
Dept. of Educational Leadership & Policy Analysis (ELPA)

The University of Missouri System, the state's land grant university, is comprised of four public research universities serving over 77,000 students annually with assets exceeding \$7 billion and annual operating revenues exceeding \$3 billion. The system has over 30 colleges and schools and mid-Missouri's only academic medical center as part of its integrated operations.

Serving as a general officer of the university, this position provides leadership in the areas of treasury, cash, investment and debt management, the central bank, pension asset management, facilities planning, real estate, leases, risk management, internal audit, procurement and supply chain, supplier diversity and inclusion, budgeting, institutional research, financial reporting and financial systems management. It also ensures the integrity of the university's financial statements and provides oversight in the management of financial, operational and compliance risk. The position has primary responsibility for engaging credit rating agencies on behalf of the UM system. The position works closely with members of the Board of Curators of the University of Missouri including primary responsibility to the chairs of the Finance and Audit committees. The position works with the campus Chancellors and Vice Chancellors for Finance in developing financial strategies for both the operating and capital budgets for each institution in support of the campus and system strategic plan. The position also works with the Missouri Coordinating Board for Higher Education, the Department of Higher Education, the Governor's office, the Missouri General Assembly and advocates on behalf of the system, campuses, programs and operations.

Selected Achievements

- *Working with our campuses and utilizing savings from refinancing existing debt, leveraged \$21.16 million of system funding and \$11.58 million of campus funding with the \$95 million state Maintenance and Repair (M&R) 2015 bonding appropriation. MU's Lafferre Hall and Stewart Hall will be completely renovated, and major upgrades to UMKC's Spencer Chemistry/Biological Sciences, S&T's Schrenk Hall, and UMSL's Benton Hall will be completed. These projects will address approximately \$88 million of deferred facilities needs in academic buildings across the UM system.*
- *Led the creation of the UM Finance Academy for Academic Leaders to improve understanding of the operational and budgetary aspects of the University and state. This program was developed for Provosts, Deans, and key fiscal staff. Based on positive feedback and requests from participants, this information is being shared with department chairs system-wide.*
- *Provided the leadership, initiative, and executive accountability for supplier diversity participation for UM Design & Construction projects for FY 2015. Through this effort, MBE and WBE participation increased to 22.7% from 13.8% in FY 2014, a 57% increase.*
- *Working with system leadership, the Audit Committee and the Board of Curators, developed a new model for internal audit for the UM system. This initiative resulted in expanded coverage and effectiveness with the same funding previously spent with a private audit firm. The new UM Division of Internal Audit & Consulting Services was operational within nine months of the Board's decision and is currently staffed with 12 auditors serving the system.*
- *Provided leadership and vision for a Board of Curators Development Session in September, 2015 with the focus being the economic challenges facing the four campuses of the UM system. Comprehensive materials in consultation with the campus Chancellors were developed, including visualization of key data, to guide the discussion regarding the competitive challenges faced by the public research institutions in Missouri.*

Senior Executive Vice Chancellor for Administration & Finance University of Colorado Colorado Springs (UCCS)

2012- 2014

UCCS is a master's large, comprehensive regional research campus of the University of Colorado System with an enrollment of 11,000 students.

Associate member of the graduate faculty; comprehensive senior leadership position responsible for overall strategic and academic planning emphasizing finance and operations for Colorado's fastest growing four-year public institution. Reporting to the Chancellor, responsibilities included overseeing an annual all funds FY 14-15 operating budget of \$210 million and represented the campus in system-wide financial meetings with other Vice Chancellors and members of the CU system's fiscal and administrative offices. Responsible for coordination and effectiveness of campus-wide enrollment development and management efforts. This position, with five direct reports including leading three Vice Chancellors in enrollment management, was directly responsible for over 330 staff and a total annual operations budget of \$75 million.

Selected Achievements

- *Led the campus through six successive semesters of exceeding enrollment targets as leader of comprehensive and coordinated enrollment management strategies.*
- *As Chief Business Officer, played an essential role in more than doubling the campus' all funds budget from \$76 million to \$210 million despite significant financial reductions in state support.*
- *Responsible for the funding, oversight and execution of over \$150 million in capital improvements to the campus from 2003-2014.*
- *Led the financial development for \$250 million in additional construction, most of which was financed without state appropriated construction funds.*
- *Successfully negotiated and created a unique local government/private entity/campus partnership to bring over \$4 million in critical infrastructure to the campus.*
- *Led the university's efforts to have the City Council designate an area adjacent to the university's property as an urban renewal zone eliminating nearby blight and bringing new private investment of \$55 million to date in a "high-end" retail center serving the campus and the community.*
- *Developed curricula, lesson plans and lectures for master's level students in budgeting and finance in higher education for two institutions.*
- *Led the campus' effort to establish the Collegiate Elite Triathlon Academy at UCCS in partnership with USA Triathlon and the US Olympic Committee. These efforts were assisting in UCCS' efforts for formal designation as a training site and/or partner with the US Olympic Committee.*
- *Key in university efforts leading to new partnership between a city-owned hospital system and the University of Colorado Health System and the establishment of a branch medical campus in Colorado Springs and at UCCS. This branch opened in 2014 and welcomed its first class of third and fourth year medical students beginning in 2016.*
- *Provided leadership that led UCCS' athletic programs to receipt of the NCAA's President's Award for Academic Excellence in 2012, one of only four public institutions in the nation in Division II to receive this honor in 2012.*

Vice Chancellor for Administration & Finance University of Colorado Colorado Springs

2003- 2012

Reporting to the Chancellor, served as the Chief Business Officer for the campus. Supervised and led the budgeting and accounting divisions, bursar's office, loan administration, facility maintenance and new construction, public safety, police operations, parking, human resources, bookstore and print shop operations and real estate acquisitions and leases. Additional responsibilities included leading the campus' NCAA Division II intercollegiate athletics program, managing student housing and the student center, overseeing a new recreation center, supervising the campus day care center, running institutional research, and establishing the sustainability office. This position, with eight direct reports, was directly responsible for over 200 staff and a total annual operations budget of \$41.2 million in FY 12-13.

**Associate Vice President for Administration for Foundation Relations
University of Colorado System, Denver, CO**

2006-2013

The University of Colorado System is comprised of four public research campuses serving over 60,000 students annually with annual operating revenues exceeding \$3.5 billion.

Concurrent appointment with Vice Chancellor appointment at UCCS, reporting to the Senior Vice President & Chief of Staff for the CU system, served to assist the Sr. Vice President and CU President with the financial management and legal agreements between the university and the CU Foundation (CUF). These responsibilities included creating and editing the written agreements that include development services, investment services, and the annual giving programs for all of CU's campuses. This appointment ended when the university changed its relationship and structure with the CU Foundation and moved to an internal advancement structure in lieu of development staff being employed by the foundation.

Selected Achievements

- *Assisted in negotiating timely multi-million dollar contract renewals and amendments each year from FY 2007-08 through FY 12-13 and creating the documents and exhibits with metrics to manage the development services agreement between the University and its consolidated fund raising foundation.*
- *From 2006-2014, represented the CU President as a non-voting member on the CU Foundation's Investment Policy Advisory Committee, which is responsible for advising the CUF Chief Investment Officer(CIO) and staff on asset allocation, risk mitigation, appropriate benchmarks, and investment strategies for growing the foundation's long term investment pool (LTIP), now exceeding \$1.3 billion in assets.*
- *The LTIP, under policy parameters developed by the Advisory Committee and executed by our CIO, increased in value by 51.3% over the 7 years during my service on the committee, compared to an established benchmark increase of 38% over this period, with 33% less risk than our comparable benchmarks for risk.*

**Loaned Executive to the Colorado Department of Corrections (DOC)
Central Office, Colorado Springs, CO**

2007

Upon request from the newly-elected Governor, this position was a concurrent appointment with Vice Chancellor appointment at UCCS, reporting to the Executive Director of the DOC. Responsibilities included departmental reorganization for the DOC including leading efforts to hire new personnel in key areas including the Chief Financial Officer, Public Information Officer, and Legislative Liaison. Served as the Deputy Executive Director of the DOC for several months during reorganization.

CLASSES TAUGHT

- Budgets & Finance in Higher Education, ELPA 9408, College of Education, University of Missouri, Columbia. Summer semester, 2016. Master's and PhD level.
- Gateway Program Seminar, "*Baseball: Hot dogs, home runs & life*", GPS 1010, College of Letters, Arts, and Sciences, First year freshman experience program, University of Colorado Colorado Springs. Fall semester: 2012 & 2013.
- Finance and Budgets in Higher Education, HEAL 530, College of Business, Adams State University. Spring semester: 2012, 2013. Master's level, on-line format.
- Budgeting & Finance in Higher Education, LEAD 5290, College of Education, University of Colorado Colorado Springs. Summer semester: 2011, 2012, 2013, 2014. Master's level.

GUEST LECTURES

- Burnett, B. *Fiscal pressures in higher education and elements of budget management in student affairs – what should every professional understand?* Student Affairs Administration, ELPA 9446, University of Missouri, Columbia, MO, 2016.
- Burnett, B. *Public support for higher education; why should scarce tax funds be appropriated to these campuses and programs?* Higher Education Finance, ELPA 9451, University of Missouri, Columbia, MO, 2016.
- Burnett, B. & Shockley-Zalabak, P. *Overview of Public Higher Education Finances & Challenges.* Economics of Higher Education, ECON 390, Colorado College, Colorado Springs, CO, 2012, 2013 & 2014.
- Burnett, B. & Freeman, M. *Overview of APA 6th Ed. formatting and writing skills for graduate students.* Higher Education Administration & Leadership Program Cohort Orientation, Adams State University. Alamosa, CO, 2012.
- Burnett, B. *Overview of the Colorado Department of Corrections and its role in the Colorado Criminal Justice System.* Sturm College of Law, University of Denver. Denver, CO, 2011, 2012 & 2013.
- Burnett, B. *Overview of the Colorado Department of Corrections and its role in the Colorado Criminal Justice System.* School of Public Affairs, University of Colorado Colorado Springs, 2010, 2011, 2012, 2013, 2014.

INVITED PRESENTATIONS

- Middleton, M. & Burnett, B. *Keynote address: Supplier Diversity in Higher Education: Educate, Empower, Sustain*. National Association of Education Procurement, Supplier Diversity Institute, Kansas City, MO, 2016.
- Burnett, B. *Not all public university funding is created equal: How fund accounting and limitations challenge leaders and managers*. Institute for Internal Auditors, Jefferson City, MO, 2016.
- Burnett, B. *Overview of the University of Missouri System*. Rotary Club of Columbia, Columbia, MO, 2016.
- Burnett, B. *Budget overview for the University of Missouri System*. UMKC Faculty Senate. Kansas City, MO, 2016.
- Burnett, B., Smart, C., Moody, M., & Slepitza, R. *Alternative Financial Models for College and University Operations*. Panel presentation to CBHE & “Preparing Missourians to Succeed” Task Force Springfield, MO, 2015.
- Burnett, B. *Efficiency and Effectiveness Report for the University of Missouri System*. Missouri 100 Business Leaders. Columbia, MO, 2015.
- Burnett, B. & Dowd, K. *Budget Update: State of Missouri and the University’s Budget Outlook*. Associated Students of the University of Missouri (ASUM) Government Interns. Columbia, MO, 2014 & 2015.
- Barker, J., Burnett, B., & Glazer, L. *Chronicle of Higher Education Chat: Experts Discuss the Neglect of Public Colleges*. Google chatroom discussion moderated by reporter Karin Fischer. Recorded and archived at <http://chronicle.com/article/Chronicle-Chat-Experts/145067/> March, 2014.
- Burnett, B. *Higher education finance & policy in the US*. Presentation to faculty fellows from Jiangsu Province, China in summer residency program. Colorado Springs, CO, 2013.
- Burnett, B. *Why public colleges and universities in Colorado may become private over the next decade*. Broadmoor Rotary Club. Colorado Springs, CO, 2013.
- Burnett, B. *UCCS -- its potential & future – in 5 minutes & 20 slides*. Ignite Colorado Springs, hosted by the El Pomar Institute for Innovation & Commercialization (EPIIC). Colorado Springs, CO, 2013.
- Burnett, B. *Why public colleges and universities in Colorado may become private over the next decade*. St. Paul’s Parish Men’s Breakfast Series. Colorado Springs, CO, 2013.
- Saliman, T. & Burnett, B. *University of Colorado – Looking to the future—our economic future, how we excel, where we are headed*. CU Advocates. Colorado Springs, CO, 2013.

- Burnett, B. *UCCS campus update and developments*, University of Colorado Board of Regents and Regents Emeriti Dinner, Anschutz Medical Campus, Aurora, CO, 2012.
- Burnett, B. *The current fiscal health of public higher education in Colorado*. Leadership Pikes Peak, Pikes Peak Community College, Colorado Springs, CO, 2012.
- Burnett, B. *Opportunities for health care & medical education in the Pikes Peak Region resulting from the lease of Memorial Hospital to University of Colorado Health*. University Club. Colorado Springs, CO, 2012.
- Burnett, B. *Opportunities for health care & medical education in Southern Colorado resulting from the lease of Memorial Hospital to University of Colorado Health*. Action 22 Annual Conference, Keynote Speaker. Cripple Creek, CO, 2012.
- Burnett, B., Jordan, S., & Bowman, L. *State of public higher education finance in Colorado: A look back, where are we today, and what options does Colorado have?* Buechner Institute for Governance, School of Public Affairs, University of Colorado Denver. Denver, CO, 2011.
- Burnett, B. *An overview of how Colorado declined from 6th to 48th among the 50 states in higher education funding*. Curiosity Unlimited, Colorado Springs, CO, 2011.
- Burnett, B. *An overview of how Colorado declined from 6th to 48th among the 50 states in higher education funding*. University of Colorado System-wide Faculty Budget Committee, Denver, CO, 2010.
- Burnett, B. *An Overview of how UCCS supports the mission of the United States Air Force Academy*. Association of Graduates Board of Directors Meeting, United States Air Force Academy, Colorado Springs, CO, 2010.
- Burnett, B. *UCCS Campus Update – Shaping Lives, Leading Southern Colorado*. University of Colorado Foundation - Board of Trustees Quarterly Meeting. Boulder, CO, 2009.
- Ramirez, A., Burnett, B., McMullen-Garcia, J., Lewis, R. & Meagher, S. *Preparing 21st century School leaders: Can it be done online?* American Educational Research Association (AERA) Annual Meeting. San Diego, CA, 2009.
- Ramirez, A., Burnett, B., McMullen-Garcia, J., Lewis, R. & Meagher, S. *How does it stack up? Evaluating an online degree program*. Colorado Learning and Teaching with Technology (COLLT) conference. Boulder, CO, 2008.
- Burnett, B. *The current fiscal health of Colorado and State Referenda C & D*. Leadership Pikes Peak, United States Olympic Training Center, Colorado Springs, CO, 2005.
- Burnett, B. *The current fiscal health of Colorado and State Referenda C & D*. Greater Colorado Springs Chamber of Commerce, Colorado Springs, CO, 2005.

PUBLISHED WORKS & ARTICLES

- Burnett, B., Allen, G., Hall, T., Rapp, R. & Gillispie, J. (2015). *Effectiveness and efficiency in the modern higher education environment*. Evollution online news. Found at: <http://www.evollution.com/featured/effectiveness-efficiency-modern-higher-ed-environment/>
- Burnett, B. (2013, June 28-July 4). *UCCS poised to provide more for region's economy*. Guest column. Colorado Springs Business Journal. Found at: <http://csbj.com/2013/07/01/uccs-poised-to-provide-more-for-regions-economy/>
- Burnett, B. (2012). *Public funding reduction for higher education in Colorado, 1970-2010: A study documenting change and the resulting shift from public to private good*. Saarbrucken, Germany: Lambert Academic Publishers.
- Ramirez, A., Burnett, B., Meagher, S., McMullen-Garcia, J. & Lewis, R. (2009). Preparing future school leaders: How can it be accomplished online? In C.M. Achilles (Ed.), *Remember our mission: Making education and schools better for students* (pp. 59-70). Lancaster, PA: ProActive Publications.

WORK CITED

- Thurm, S. (2012, December 14). *Who can still afford state U?* The Wall Street Journal, Weekend Edition. Available at <http://online.wsj.com/article/SB10001424127887323501404578163290734542674.html>
- Pielke, R. (2012, December 17). *The de facto privatization of state universities*. Available at <http://beforeitsnews.com/science-and-technology/2012/12/the-de-facto-privatization-of-state-universities-2507400.html>
- Regents of the University of Colorado. (2012, July). Amicus Curiae Brief to the Colorado Supreme Court in *Lobato v. Hammond et al*, Case No. 05CV4794. [Civil case contesting adequacy of state financial support for primary education in Colorado.]

CONTINUING EDUCATION

- American Council on Education (ACE), Advancing to the Presidency Program. 2013**
Nominated and selected to participate with senior level administrators from public and independent institutions, for executives that were identified as possible future CEOs.
Washington, DC

GRANT AWARDED

US Department of Commerce, Economic Development Administration, Award No. 05-69-4470.
Title: *University Research Park Business Plan*, \$100,000. University of Colorado, Colorado Springs. *Principal Investigator*. August, 2007.

ACADEMIC COMMITTEES

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| Dissertation Committee, UCCS College of Education
<i>Member, “The effect of regional quality of life on higher education institutions and the creation of human capital in the US”</i> | 2013-2014 |
| Dissertation Committee, UCCS College of Education
<i>Member, “A comparative study of state distance higher education policy”</i> | 2012-2013 |
| Dissertation Committee, UCCS College of Education
<i>Member, “A portrait of boundary violations: former female employees of Corrections that have established a relationship with an inmate”</i> | 2012-2013 |

SELECTED COMMITTEE MEMBERSHIPS

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|---|---------------------|
| UM Administrative Management Council
<i>Convener and Chair</i> | 2014-present |
| UM General Officers Council
<i>Member</i> | 2014-present |
| UM Human Resources data system upgrade planning team
<i>Member, Executive Sponsor</i> | 2016-present |
| UM Finance data system upgrade planning team
<i>Member, Executive Sponsor</i> | 2014-2015 |
| UM Operational Excellence Initiative Committee
<i>Member, Executive Sponsor</i> | 2014-2015 |
| UCCS University Budget Advisory Committee
<i>Senior staff support, ex-officio member & convener</i> | 2003-2014 |
| CU Vice Chancellor for Administration & Finance Group
<i>Member</i> | 2003-2014 |

University of Colorado Foundation Investment Policy Committee <i>Ex-officio member representing University President</i>	2006-2014
CU Foundation Transition to University Advancement Project Team <i>Member</i>	2013
Director of Internal Audit, University of Colorado System <i>Member, Search Committee</i>	2012
Associate General Counsel for UCCS, University of Colorado System <i>Member, Search Committee</i>	2012
UCCS Strategic Planning Steering Committee <i>Member & lead for financial modeling for 2012-2020 plan</i>	2012
Assoc. Vice President & Chief Information Officer, University of Colorado System <i>Member, Search Committee</i>	2011
Director of Internal Audit, University of Colorado System <i>Member, Search Committee</i>	2010
UCCS Strategic Planning Steering Committee <i>Member & lead for financial modeling for 2007-2012</i>	2007
UCCS Higher Learning Commission Reaccreditation Steering Committee <i>Member</i>	2006
Vice President for Administration & Chief of Staff, University of Colorado System <i>Member, Search Committee</i>	2006
CU Student Information System Replacement Steering Committee <i>Member of enterprise-wide project team</i>	2006-2010
UCCS Seven-Year Growth Plan Steering Committee <i>Member & lead for financial modeling for 2005-2012</i>	2005
Vice President for Budget & Finance, University of Colorado System <i>Member, Search Committee</i>	2005

PREVIOUS POSITIONS

Chief Financial Officer

2002-2003

Colorado Commission on Higher Education (CCHE), Denver, CO

The CCHE is the state's coordinating body for higher education, allocates all state financial aid funds to public and private institutions, and is a principal department of state government.

Served as the Commission's statewide higher education financial authority reporting to the Executive Director. Responsible for the financial analysis and review of the state's 29 publicly-supported institutions of higher education and for preparation of the Department of Higher Education's then-\$1.6 billion annual operating budget request. Coordinated with the Commission's Capital Construction team and provided supervision and management of the state's \$92 million (GF) student financial aid program. Responsible for fiscal and administrative operations of the CCHE staff and representation of the Executive Director in his absence with higher education, business, and state government leaders.

Selected Achievements

- *Led and drafted the first economic and implementation models for the Colorado College Opportunity Fund, a voucher-like system ultimately adopted by the Colorado General Assembly in the 2004 regular session that assisted public higher education in adapting to state revenue limits placed into the Colorado Constitution in 1992.*
- *Worked closely with the state's governing boards and their respective CFOs to reduce state appropriations to public higher education in response to the significant economic downturn of 2002.*

Colorado Department of Corrections (DOC), Colorado Springs, CO

The DOC is the state's department in charge of the supervision, rehabilitation, security and care of persons convicted of certain criminal penalties prescribed in state law.

Acting Executive Director

2001-2002

At the request of Colorado's Governor, I served as Acting Executive Director of one of the largest state agencies in terms of personnel and general fund appropriations. I was responsible for all aspects of the prison, parole, community corrections systems, as well as all fiscal and administrative operations during the interim period. I had responsibility for 5,700 employees and 22,000 inmates and parolees under supervision of the state's penal system.

Selected Achievements

- *Led efforts to meet Constitutionally-required mandates for care despite difficult economic circumstances requiring significant mid-year budget reductions while accommodating an increasing inmate population.*
- *Led the organization during a particularly difficult period which included response to the 9/11/01 crisis among other serious budget challenges.*

Deputy Director of Administration**1999-2002**

Promoted to one of three Deputy Directors who reported to the Executive Director, an appointee of the Governor. Primarily responsible for fiscal and administrative operations, but also served as acting Deputy for prison and special operations and the Executive Director in his absence. Led 13 divisions with ten direct report totaling 475 employees including all fiscal and administrative divisions as listed under prior position as director, plus legal services, the training academy, human resources and correctional industries. Responsible for combined operating and capital budget approaching \$1 billion.

Selected Achievements

- *Was the lead executive in charge of construction of several new and renovated correctional facilities across the state with values in excess of \$400 million.*
- *Despite being one of the largest agencies in the state with operations in more than half of the state's counties, the DOC had consecutive years of one or two minor audit findings in the annual financial audit conducted by the state. These were always corrected by the subsequent year's audit and the department was consistently found by the State Auditor to have a financial system with high integrity and accuracy in reporting.*
- *Was designated the DOCs "Y2K" manager and was responsible for administering a \$5 million mitigation and preparedness budget to ensure facilities and operations were maintained during the millennium change.*

Director, Finance and Administration**1996-1999**

Promoted in 1996 to Director. Reporting to the DOC Chief of Staff, responsible for managing departmental operating and capital budgeting process, including development of legislative appropriation requests. The all funds budget was approximately \$900 million. Managed eight divisions totaling 200 employees, including accounting, purchasing, warehousing, communications, budgeting, canteen operations, facility management, and information systems. Had continuing responsibilities for legislative relations with staff and members of the General Assembly and cabinet members. The DOC received state capital construction appropriations in excess of \$300 million during this time period.

Selected Achievements

- *At the direction of the General Assembly's Joint Budget Committee, the DOC prepared a zero-based budget (ZBB) for the operations of the department as part of its annual budget submission. Was responsible for leading this effort and an exhaustive ZBB document was submitted outlining priorities for a department with annual expenditures exceeding then \$300 million.*
- *Played a key leadership role in the department overseeing multiple capital construction projects across the state with funding totals over \$300 million.*

Legislative Liaison**1994-1996**

Reporting to the Executive Director, this position was responsible for managing all legislative issues at the Capitol for the department including gathering political support for department positions and working to defeat legislation deemed by the executive staff as detrimental to sound corrections policy. Organized forums and tours for members of the General Assembly. Acted as the primary liaison with the Governor's Office on legislative matters. Supported the DOC's operating and capital budget requests through the legislative process.

Selected Achievements

- *Assisted in acquiring approval for projects exceeding \$100 million in new state capital construction appropriations from the General Assembly.*
- *Assisted in the restoration of a positive working and political relationship between the DOC and the committees, members, and staff of the Colorado General Assembly.*

Colorado General Assembly, Joint Budget Committee (JBC), Denver, CO

The JBC is the General Assembly's permanent fiscal and budget review agency whose primary purpose is to write the annual appropriations bill for the operations of state government. The Committee has a non-partisan staff which reviews budget requests, reports, audits, and makes funding recommendations to the Committee.

Principal Budget Analyst**1992-1994**

Promoted to Principal Budget Analyst reporting to the Staff Director. I prepared recommendations and analysis of several agency budget requests to JBC for inclusion in state budget bill. Played a key leadership role in drafting and editing the annual state appropriations bill and accompanying narratives and reference information.

Senior Budget Analyst**1990-1992**

Promoted to Senior Budget Analyst reporting to the Staff Director and had primary oversight of criminal justice agency budgets from 1990 to 1994, including the departments of Corrections, Public Safety, and the judicial branch.

Legislative Budget Analyst**1988-1990**

Hired as an entry-level analyst and had responsibilities for analyzing and making budget recommendations for the departments of law, revenue, social services, transportation, and health. Assisted in drafting the annual state budget bill and accompanying narratives and reference information. Provided staff services for the House and Senate Appropriations Committees.

Selected Achievements

- *During 1992-93, served as a lead JBC analyst on state implementation of the Taxpayer's Bill of Rights (TABOR), a 1992 voter-approved Constitutional tax and revenue limit amendment.*

- *Critically assessed the Colorado Lottery operation within the Department of Revenue in 1988-89 as it was evolving to more electronic games and proposed significant staffing and expense reductions to ensure that beneficiaries of the lottery were financially protected through lower administrative expenditures. These recommendations were approved by the General Assembly and Governor.*

PROFESSIONAL ORGANIZATIONS

American Educational Research Association <i>Member</i>	2009-present
National Association of College & University Business Officers <i>Member</i>	2002-present
Western Association of College & University Business Officers <i>Volunteer and Organizer, WACUBO 2012 annual meeting in Denver, CO</i> <i>Member of the Host Committee, lead for Transportation logistics and other events</i>	2002-2014
Rocky Mountain Athletic Conference NCAA Division II <i>Treasurer & Executive Committee Member</i> <i>As the direct supervisor of our intercollegiate athletic programs, represent UCCS and the Chancellor and vote on issues for the institution at conference and NCAA and conference meetings. Treasurer of the conference and elected to add financial compensating controls in response to an audit finding.</i>	2005-2014 <i>2008-2011</i>

CIVIC ENGAGEMENT

Board of Directors, Downtown Partnership, Colorado Springs <i>Vice Chair, 2012-2013</i> <i>Chair, 2014</i>	2008-2014
Citizens for Effective Government, Colorado Springs & State of Colorado Issues <i>Member</i>	2006-2011
Strategic Planning Process, City of Colorado Springs <i>Developed the City's Strategic Plan with the Mayor, City Council, & City Manager</i> <i>Facilitator & Organizer</i>	2005

Board of Directors, ACTION 22 **2003-2007**

Organization representing the 22 counties that comprise southeastern Colorado

One of three directors representing El Paso County

Elected: 2003, Re-elected: 2005

Board of Directors, Colorado Criminal Justice Association (CCJA) **1999-2002**

Elected: 1999, Re-elected: 2001

SMALL BUSINESS CREATION

Black Bear Coffee Co., LLC **1997-1999**

Founded and operated, along with another family, a “high-end” coffee, beverage and food establishment. Worked with attorneys, banks, and accountants to establish the business and secure long-term lease with commercial landlord. We developed the interior design and layout and the corporate logo with professional assistance. Sales exceeded business plan by 100% in the first six months of operation. This business continues to exist in 2016.

COMMUNITY INVOLVEMENT

Board of Community Advisors, ANB Bank, Southern Region **2009-2011**

Member

Pikes Peak Council, Boy Scouts of America **1999-2013**

Various positions on the Board of Directors and unit level

St. Paul’s Parish Council, Colorado Springs **2011-2013**

Member

Tradition of Excellence Foundation for the Cheyenne **2009-2014**

Mountain Schools, District #12

Vice President, 2012 - 2014

Friends of Cheyenne Mountain Schools Mill Levy Override Campaign **2011**

Treasurer & campaign finance reporting to the Secretary of State

Friends of Cheyenne Mountain Schools TABOR Exception Campaign **2006**

Treasurer & campaign finance reporting to the Secretary of State

Youth Sports, Colorado Springs Park & Recreation **1997-2004**

Coach: T-ball, softball and baseball

HONORS & APPOINTMENTS

- Influential Educator of the Cohort** **2012**
Awarded by the 2012-13 Student Affairs cohort of Master's students at UCCS
- “Esprit de Corps” Award** **2012**
UCCS, for service to the campus and community during the Waldo Canyon fire
- Harry Tinsley Award** **2012**
Colorado Criminal Justice Association, for service to the state's criminal justice system
- Mentor of the Year** **2011**
Colorado Springs Chamber of Commerce, Rising Professionals Program
- Twenty People to Watch in 2011** **2011**
Colorado Springs Style Magazine
- Colorado Springs Leadership Institute** **2011**
Nominated and selected to join a group of diverse community leaders for an intensive week of leadership training, ethics, high performance, coaching, and interaction with members of the business, NGOs, and non-profit sectors, at the world-renowned Center for Creative Leadership.
- Scoutmaster Award of Merit** **2006**
Nominated by members and leaders of BSA Troop 110. Received a national BSA award for Scoutmasters based on the progress and commitment to establishing a “dynamic Boy Scout Troop operation.”
- All-Star Youth Coaches Team** **2001 & 2003**
Twice honored as an outstanding youth coach by the City of Colorado Springs Parks & Recreation Division and the Colorado Springs Sports Corporation for dedication and service to youth sports.
- Civil Service Reform Commission Member** **2003**
The commission was co-chaired by a former Colorado Governor. Appointed to serve as a member on the Colorado Civil Service Reform Commission by a gubernatorial executive order and participated in statewide hearings and crafted recommendations for improvements to the state's civil service system. Denver, CO.
- American Marshall Memorial Fellow** **2000**
One of 14 young leaders selected from across the U.S. to visit NATO, the EU, and European Government officials, non-profits and businesses throughout Europe to build transatlantic ties. German Marshall Fund of the United States. Washington, DC.
- Omicron Delta Epsilon, the international honor society for economics** **1985**
Inducted into this honor society based on undergraduate academic performance at the University of Colorado, Boulder.

SELECTED COMMUNITY COMMITTEE MEMBERSHIPS

President & CEO, Downtown Partnership of Colorado Springs <i>Member, Search & Selection Committee</i>	2013
Scout Executive, Pikes Peak Council, Boy Scouts of America <i>Member, Search & Selection Committee</i>	2008 & 2012
Pauline Memorial Catholic School (K-8), School Principal, Colo. Springs <i>Member, Search Committee</i>	2009 & 2011
Chief Financial Officer, Colorado Department of Corrections <i>Chair, Search Committee</i>	2007
Public Information Officer, Colorado Department of Corrections <i>Chair, Search Committee</i>	2007
Legislative Liaison, Colorado Department of Corrections <i>Chair, Search Committee</i>	2007
Harrison School District #2, Superintendent, Colorado Springs <i>Member, Search & Selection Committee</i>	2006