University of Missouri System
COMMITMENT TO EQUAL OPPORTUNITY

University of Missouri System is firmly committed to Equal Employment Opportunity (EEO) and to compliance with all federal, state and local laws that prohibit employment discrimination on the basis of race, color, national origin, ancestry, religion, sex, sexual orientation, gender identity, gender expression, age, genetic information, disability, or protected veteran status. This policy (UM Collected Rules and Regulations 320.010) applies to all employment decisions including, but not limited to, recruiting, hiring, training, promotions, pay practices, benefits, disciplinary actions and terminations.

As a government contractor, University of Missouri System is also committed to taking affirmative action to hire and advance minorities and women as well as qualified individuals with disabilities and protected veterans.

We invite employees who are disabled or protected veterans and who wish to be included under our Affirmative Action Plan to self-identify. This self-identification is strictly voluntary and confidential and will not result in retaliation of any sort.

Employees of and applicants to University of Missouri System will not be subject to harassment, intimidation, threats, coercion, or discrimination because they have engaged or may engage in filing a complaint, assisting in a review, investigation, hearing, or have otherwise sought to obtain their legal rights related to any federal, state or local law regarding EEO for qualified individuals with disabilities or protected veterans.

As President of University of Missouri System, I am committed to the principles of Affirmative Action and Equal Employment Opportunity. In order to ensure dissemination and implementation of equal employment opportunity and affirmative action I have selected Cindy Cover to be the EEO Coordinator for University of Missouri System. One of the EEO Coordinator's duties will be to establish and maintain an internal audit and reporting system to allow for effective measurement of the University's programs.

In furtherance of University of Missouri System Administration's policy regarding Affirmative Action and Equal Employment Opportunity, University of Missouri System Administration has developed a written Affirmative Action Program which sets forth the policies, practices and procedures which the University is committed to applying in order to ensure that its policy of non-discrimination and affirmative action for qualified individuals with disabilities and protected veterans is accomplished. This Affirmative Action Program for qualified individuals with disabilities and protected veterans is available for inspection by any employee or applicant for employment upon request, between 8:00 am - 5:00 pm at the Human Resources department. Any questions should be directed to Betsy Rodriguez, Vice President for Human Resources, your supervisor, or Cindy Cover, EEO Coordinator.

Timothy M. Wolfe
President
February 5, 2015